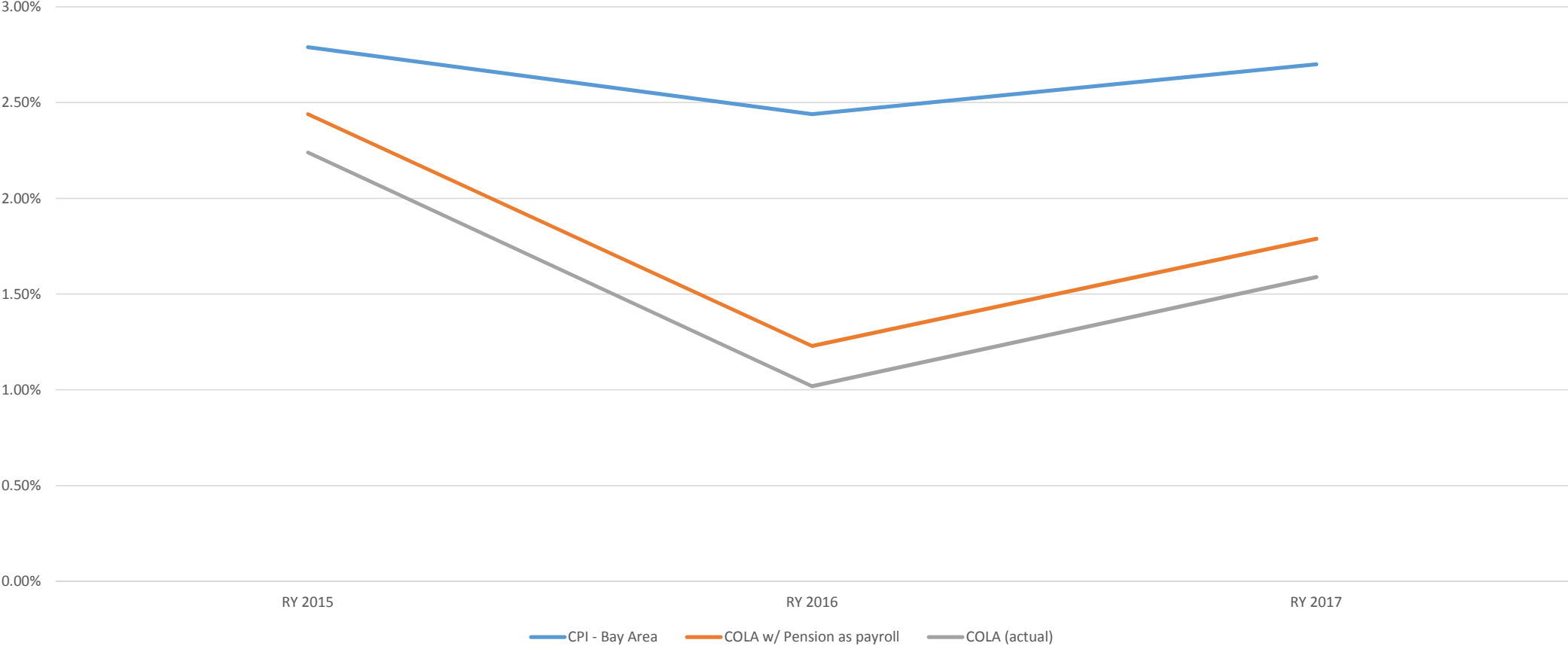


Historical COLA Trend

Recology Sunset Scavengers and Recology Golden Gate



	RY 2015	RY 2016	RY 2017
CPI - Bay Area	2.79%	2.44%	2.70%
COLA w/ Pension as payroll	2.44%	1.23%	1.79%
COLA (actual)	2.24%	1.02%	1.59%