



HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



PROGRAM OVERVIEW:

During the summer of 2024, Hunter's Point Family, in partnership with the Department of Public Works (DPW), provided employment and training opportunities for fifty (50) youth. This marked the 18th year of the citywide summer youth employment program. The program offered seven weeks of employment and job readiness training to youth ages 13-19. The youth were employed as Environmental Service Workers and had the opportunity to receive on-the-job training and mentoring from Hunter's Point Family's field supervision team. These efforts were supported by a seasoned group of DPW employees, creating a safe and supportive working environment that kept the participants motivated and engaged over the summer.

This summer, the Department of Public Works (DPW) provided young people with great opportunities to learn new skills in gardening and greening. Hunters Point Family (HPF) had youth working with DPW crews in three zones, an expansion from last year's service model. The youth worked in the Sunset, Western Addition, Glen Park, Portola, and Marina districts of San Francisco. Each crew consisted of 15-17 youth workers, one lead supervisor, and one field supervisor. Over seven weeks, this motivated group of young people worked over 8,000 hours. Their tasks included pruning, weeding and mulching, brush removal, planting, green waste removal, and litter abatement.

HPF worked closely with San Francisco high schools and middle schools this summer in our pre-program outreach. We also engaged our community partners and other providers to create a program representative of our city's richness and the needs of our youth. This year, 28% of our youth were incoming high school students, and 4% were graduating seniors.

Job Readiness Training

All program participants received 12 hours of job readiness training as part of their employment with Hunters Point Family. The job readiness training provided youth with valuable information on workplace etiquette, life skills, conflict resolution, and the proper usage of tools necessary for them to succeed in their summer employment position and their future personal and professional lives.

Areas of focus included:

- Communication
- Teamwork
- Punctuality
- Professionalism
- Problem Solving & Critical Thinking
- Employer Expectations
- Dressing for Success

The job readiness training helped prepare participants for worksite expectations and provided an overview of the summer youth employment program.



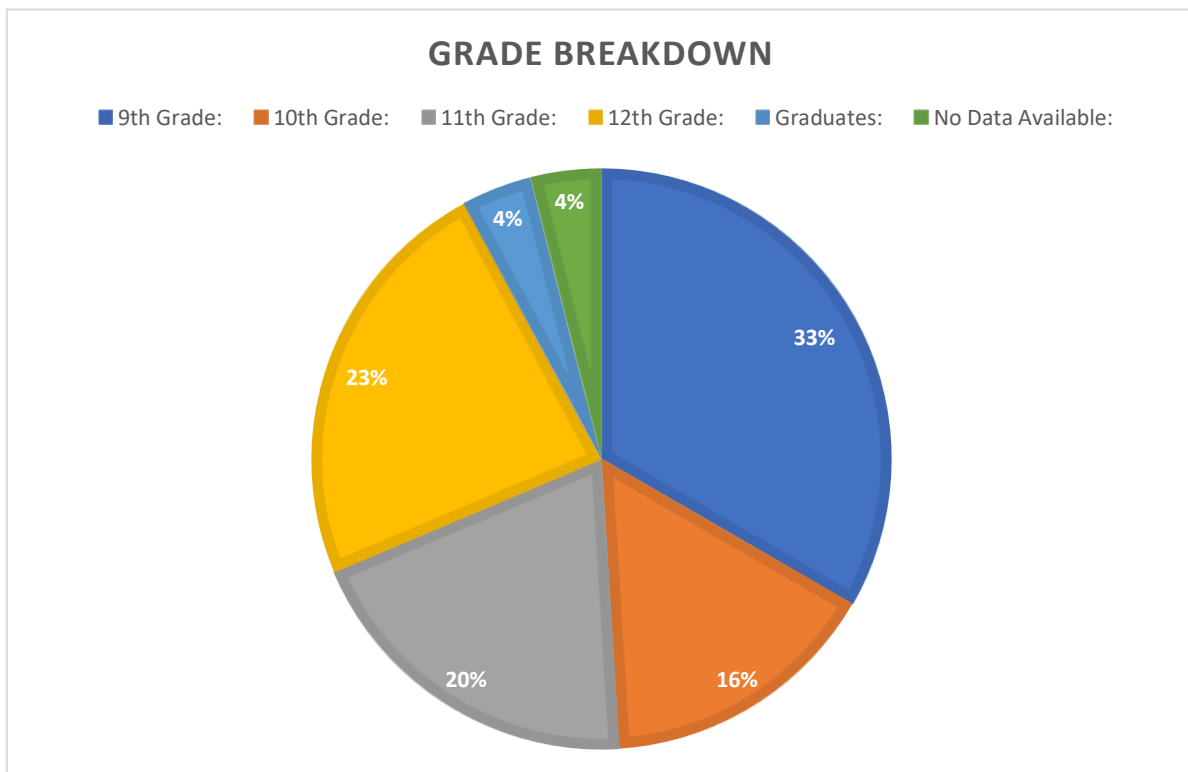
HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



Total Number of Participants Employed/Trained: 51

AGE BREAKDOWN OF PARTICIPANTS:

13 years:	2
4% of the total program population	
14 years:	17
33% of the total program population	
15 years:	8
16% of the total program population	
16 years:	10
20% of the total program population	
17 years:	10
20% of the total program population	
18 years:	4
8% of the total program population	



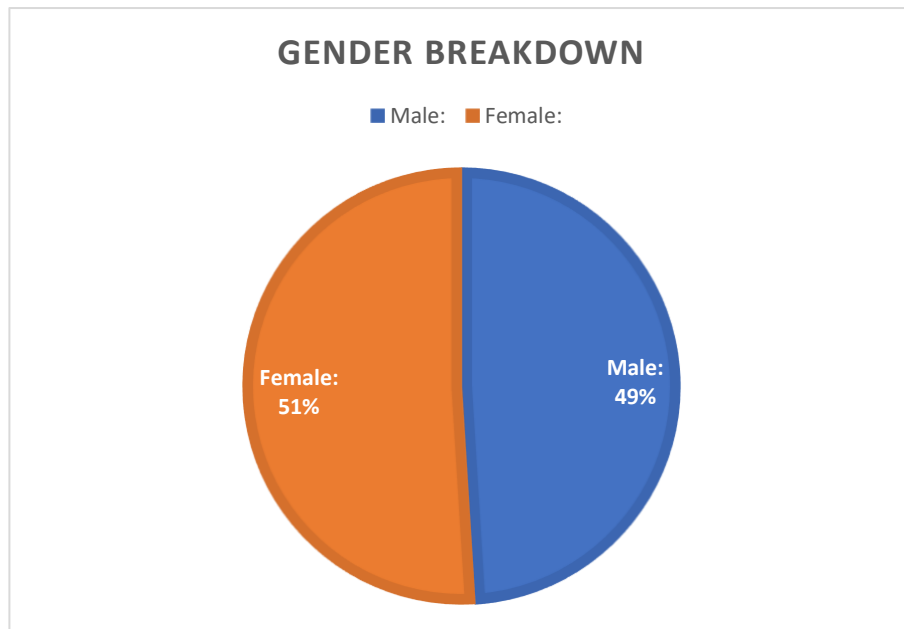


HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



GENDER DEMOGRAPHICS:

Male:	25
Female:	26



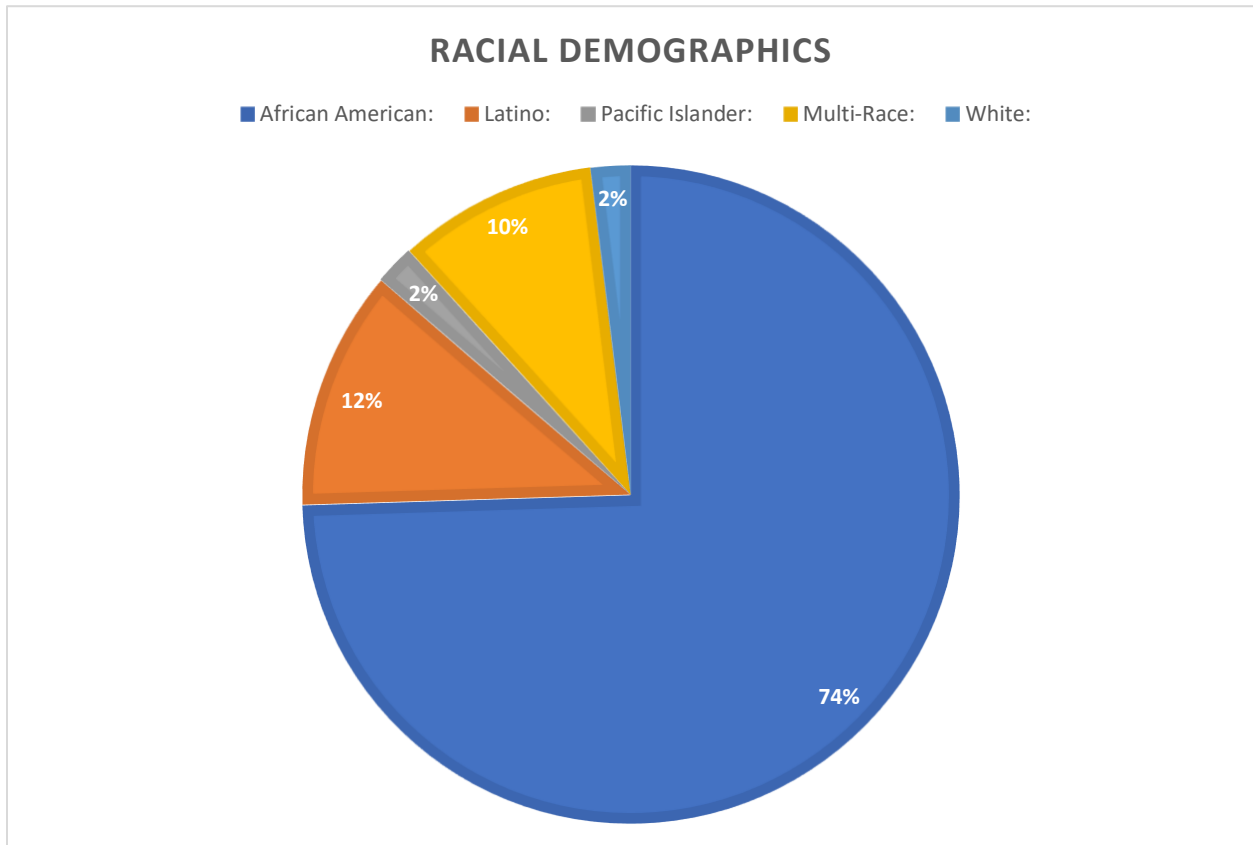


HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



Racial Demographics:

African American:	38
Asian:	0
Latino:	6
Pacific Islander:	1
Multi-Race:	5
Native American:	0
White:	1
No Data Available:	0



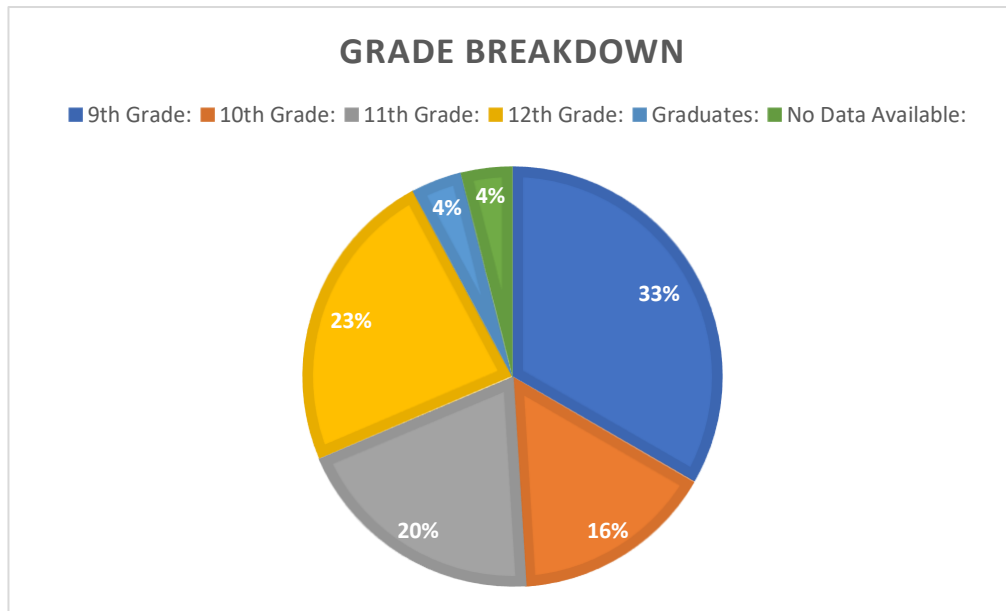


HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



GRADE BREAKDOWN:

9 th Grade:	17
10 th Grade:	8
11 th Grade:	10
12 th Grade:	12
Graduates:	2
No Data Available:	2





HUNTER'S POINT FAMILY
2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



SCHOOL BREAKDOWN:

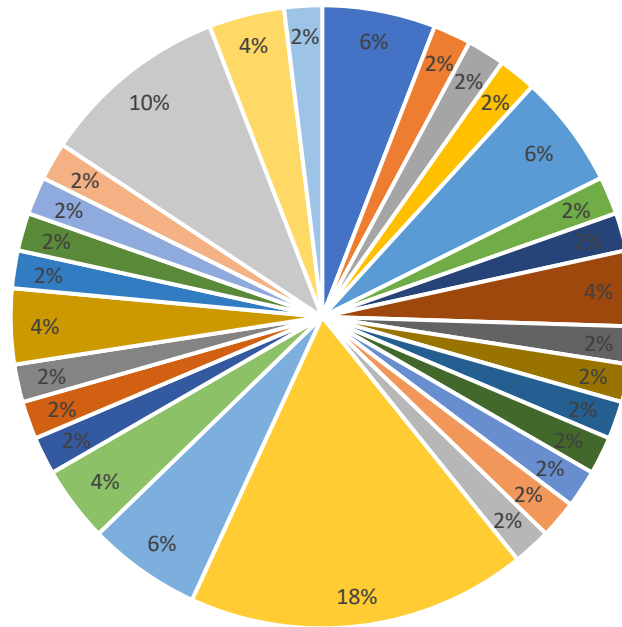
Abraham Lincoln High School:	3
Aptos Middle School:	1
Balboa High School:	1
Bayshore Middle School:	1
California Academy:	3
City Art & Leadership High School:	1
Claire Lilienthal:	1
Downtown High School:	2
Delta Charter School:	1
Drew:	1
Freedom High School:	1
Galileo High School:	1
George Washington High School	1
Herbert Hoover	1
June Jordan:	1
KIPP College Preparatory:	7
Mission High School:	3
Phillip & Sala Burton:	2
Presidio Middle School:	1
Queen of All Saints:	1
Raul Wallenberg High School:	1
Rise Academy:	1
Rooftop:	1
School of the Arts High School:	1
Independence High School	1
St. Ignatius College Prep:	1
The Academy:	5
Willie Brown:	2



HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



SCHOOL BREAKDOWN



- | | | |
|----------------------------------|------------------------------|--------------------------------------|
| ■ Abraham Lincoln High School: | ■ Aptos Middle School: | ■ Balboa High School: |
| ■ Bayshore Middle School: | ■ California Academy: | ■ City Art & Leadership High School: |
| ■ Claire Lilienthal: | ■ Downtown High School: | ■ Delta Charter School: |
| ■ Drew: | ■ Freedom High School: | ■ Galileo High School: |
| ■ George Washington High School: | ■ Herbert Hoover: | ■ June Jordan: |
| ■ KIPP College Preparatory: | ■ Mission High School: | ■ Phillip & Sala Burton: |
| ■ Presidio Middle School: | ■ Queen of All Saints: | ■ Raul Wallenberg High School: |
| ■ Rise Academy: | ■ Rooftop: | ■ School of the Arts High School: |
| ■ Independence High School: | ■ St. Ignatius College Prep: | ■ The Academy: |
| ■ Willie Brown: | ■ Data Unavailable: | |

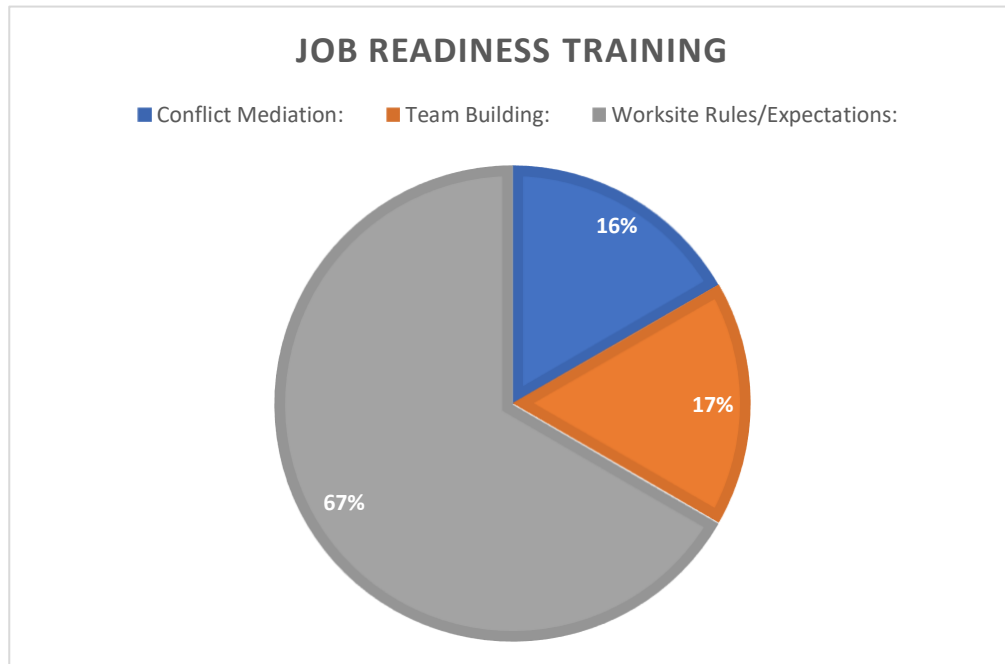


HUNTER'S POINT FAMILY
2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



JOB READINESS TRAINING COMPONENTS:

Conflict Mediation:	2
Team Building:	2
Worksite Rules/Expectations:	8





HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



Summer Youth Program Work Scope:

The 2024 Summer Youth Employment Program provided service in 6 supervisorial districts this summer, including:

- District 1
- District 2
- District 5
- District 7
- District 8
- District 10

Youth provided 8,000 hours of service in gardening and greening, litter reduction, and general labor.

VAN NESS AVENUE:





HUNTER'S POINT FAMILY

2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



GLEN PARK:





HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



SUNSET:

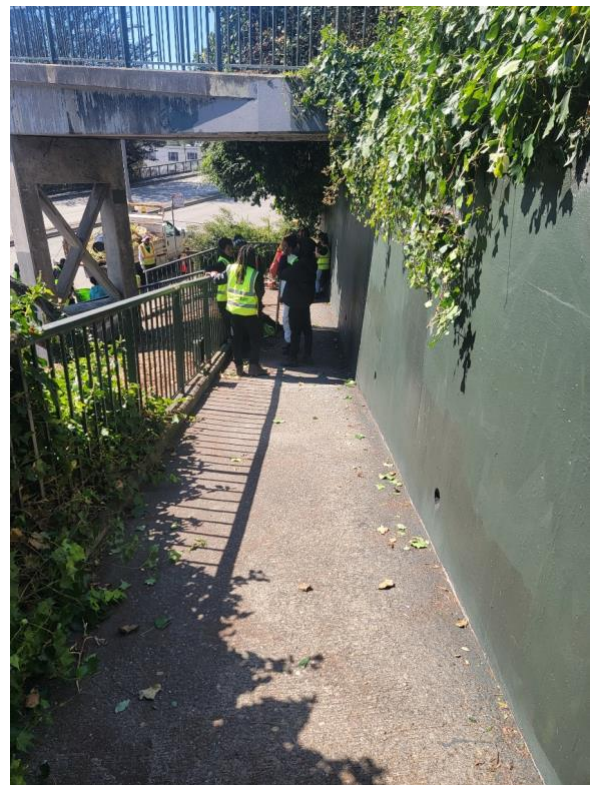
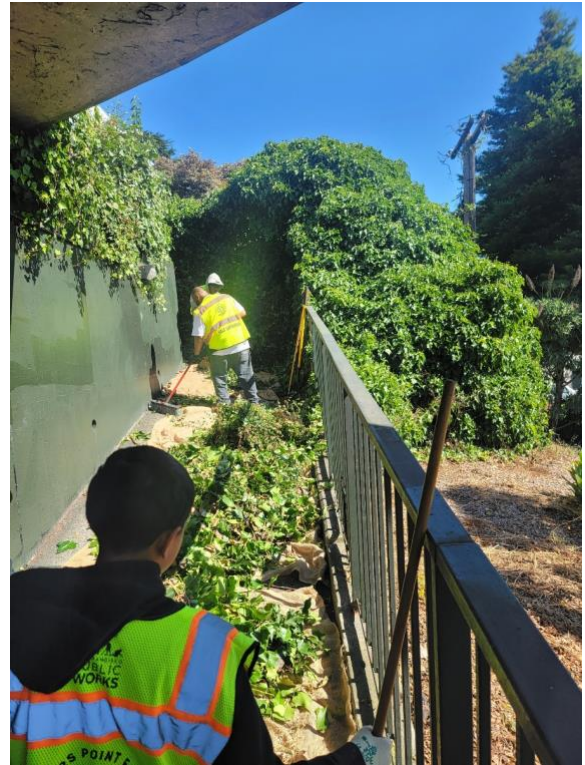




HUNTER'S POINT FAMILY
2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



CUESTA AND MARKET:

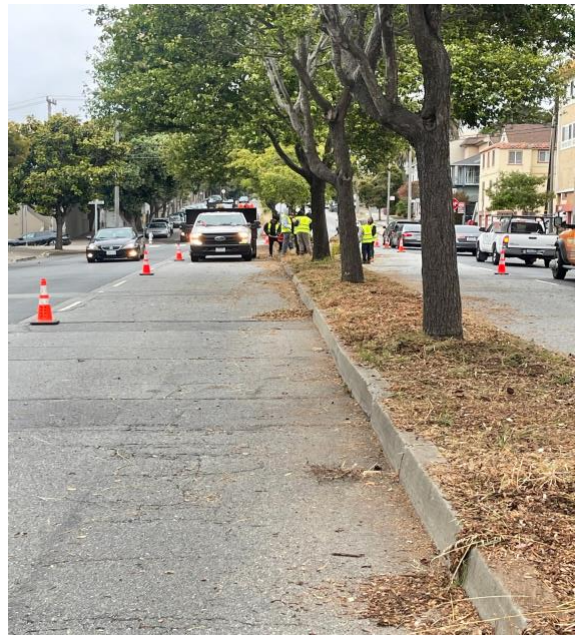




HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



MONTEREY BLVD:

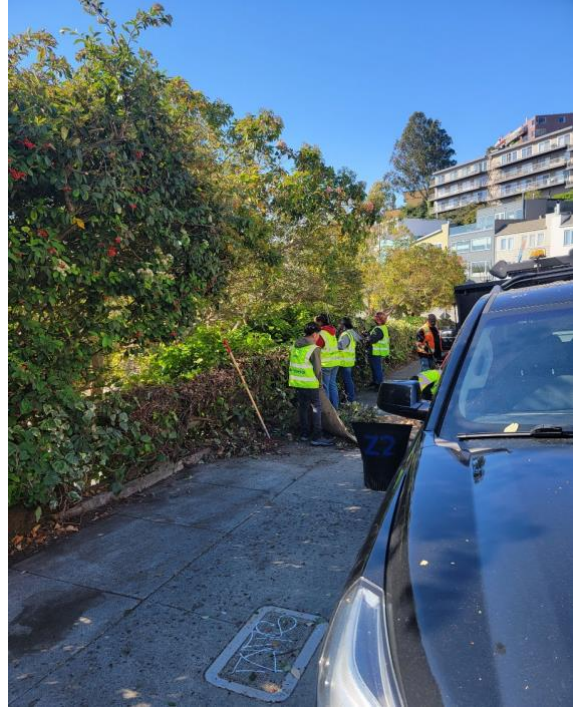




HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT



CUESTA AND CORBETT:





HUNTER'S POINT FAMILY 2024 SUMMER YOUTH EMPLOYMENT DEMOGRAPHIC REPORT

