

**SANITATION AND STREETS COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO**

**RESOLUTION NO. \_\_\_\_\_**

**2025 MONTOYA AWARDS WINNERS**

WHEREAS, San Francisco Public Works strives to enhance the quality of life in San Francisco by providing outstanding public service, driven by core values of respect, integrity and responsiveness; and,

WHEREAS, Key to advancing the Department’s work is the essential frontline, union-proud trades workers who deliver their work with exceptional skill and dedication; and

WHEREAS, In 2007, then-Mayor Gavin Newsom met with rank-and-file leadership with San Francisco Public Works to honor these employees; and

WHEREAS, The result of that meeting was the establishment of the LiUNA! 261 Montoya Awards, the naming and dedication of “Montoya Way” at 2323 Cesar Chavez Street for the Operations Yard, and the inaugural LiUNA!261/Public Works recognition event in 2010; and

WHEREAS, The recognition initiatives are named after Anthony Montoya, Sr. (1943-2010) and Anthony Montoya, Jr. (1961-2007), two longtime Public Works employees and LiUNA! Local 261 officials who demonstrated exemplary leadership on the job and in the union, garnering the respect and appreciation of their colleagues; and

WHEREAS, In 2023 the Sanitation and Streets Commission reaffirmed these awards as the Annual San Francisco Public Works/San Francisco Building Trades Recognition Event and Awards Program, known as “The Montoya Award; and

WHEREAS, Each year since, Public Works frontline staff nominated their peers as exemplary employees to be publicly recognized by the Department and their unions; and

WHEREAS, This year, Public Works staff nominated their peers to receive this award; now, therefore, be it

RESOLVED, That the below-listed employees receive the Montoya Award and be publicly celebrated.

Employees awarded with the Montoya Award:

Douglas Joya  
Charles Reynolds  
Kenneth Jackson  
Max Balma  
Yessenia “Luz” Ramos (gardener)  
Leandra Butler

*I hereby certify that the foregoing resolution was adopted by the Sanitation and Streets Commission at its meeting of \_\_\_\_\_.*

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Commission Affairs Manager  
Sanitation and Streets Commission