



Meeting Date: 7/10/2025

To: Public Works Commission

Through: Carla Short, Public Works Director
Alaric Degrafinried, Deputy Director of Support Services
Dijaida Durden, Deputy Director of Operations

From: Warren J Hill, Workforce Development Manager

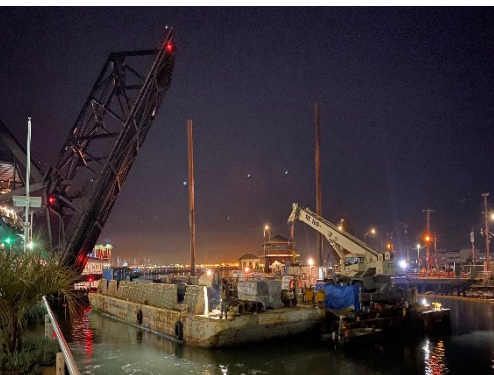
Subject: Workforce Development Report Out

Director's Recommendation: Informational Item

Executive Summary: This presentation provides an update on Public Works' workforce development grant-making program in the context of the citywide workforce development ecosystem. This presentation will also report on FY 23-24 and FY 24-24, (Quarter 1 and Quarter 2) data received from grantee organizations which detail participant demographics, services provided, and high-level workforce development outcomes.

Attachments:

- Attachment 1: *PowerPoint Presentation*

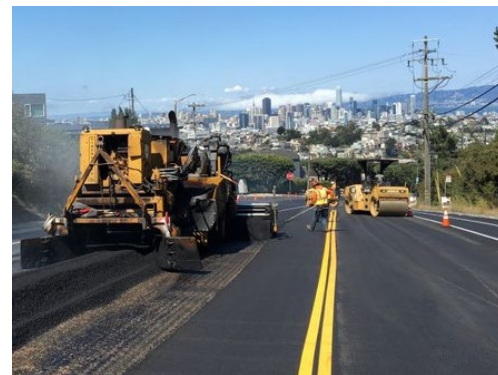
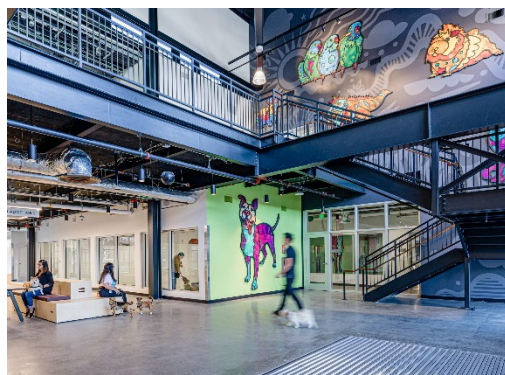
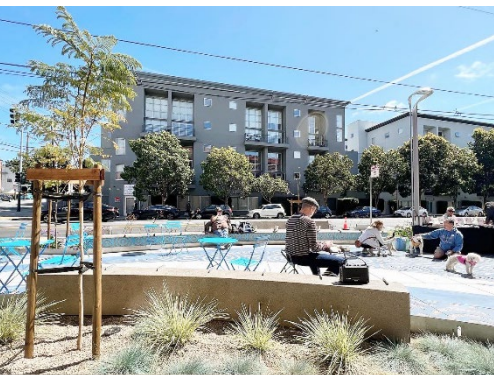


July 10, 2025

Workforce Development Update

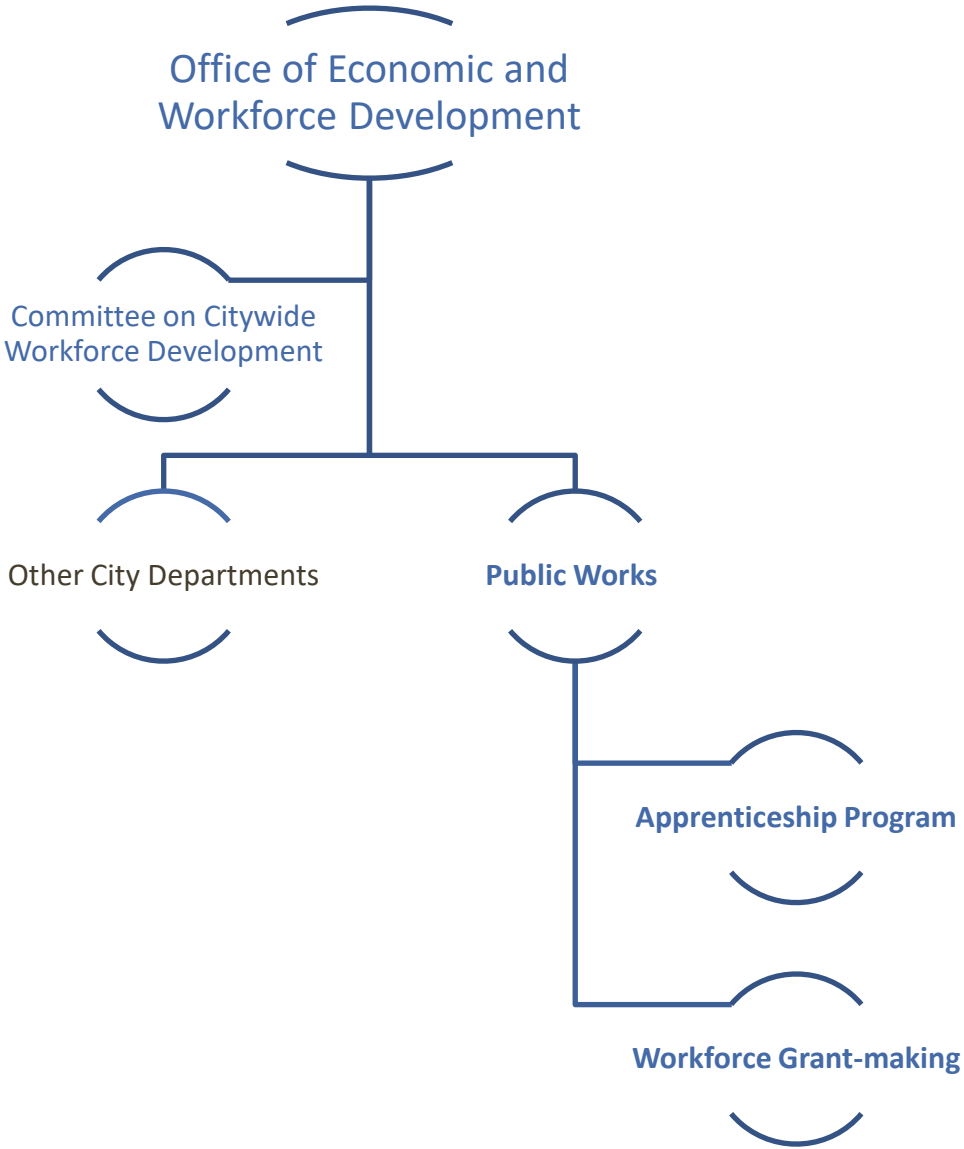
Warren Hill

Workforce Development Manager





Workforce Development Citywide Ecosystem

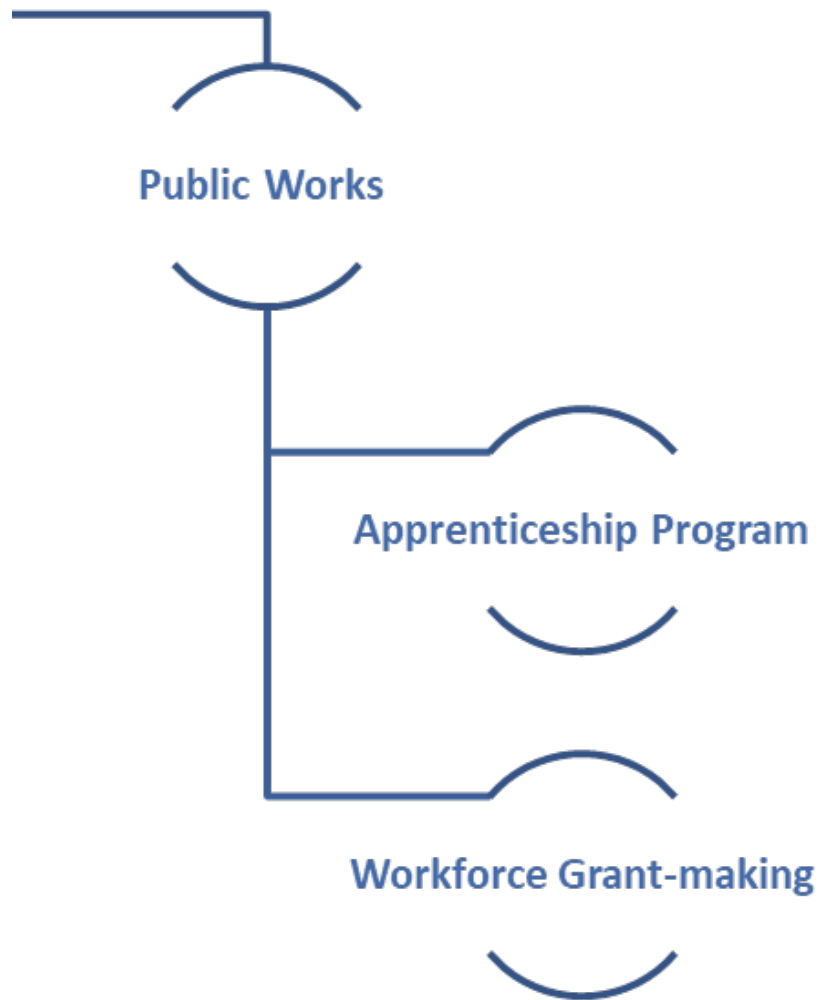


Who defines workforce development in San Francisco?

What role does Public Works play in this ecosystem?



Grant-making in our Workforce Development Portfolio



San Francisco City policy requires a workforce development component to any department grants.

Public Works grants serve as a first step in our workforce development pipeline.

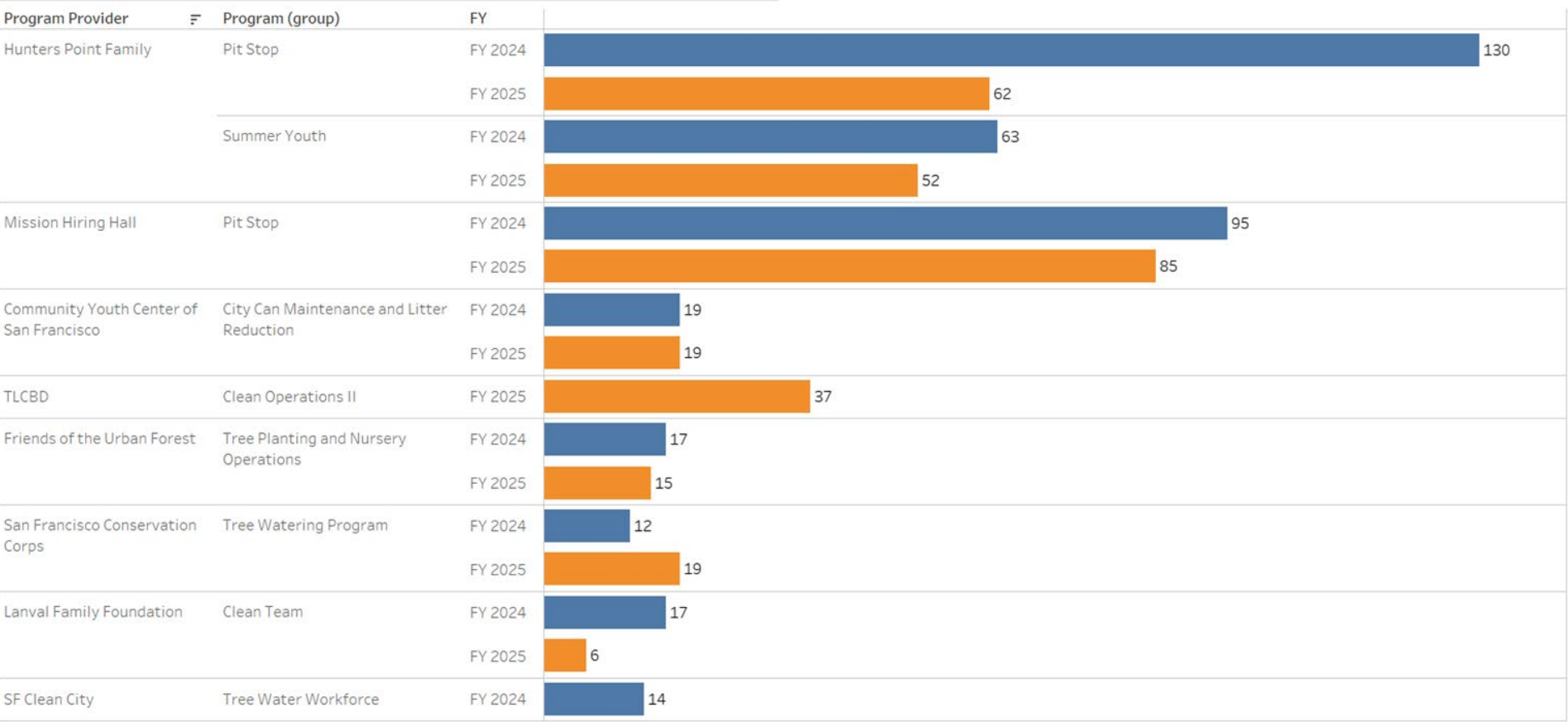
Grant programs serve a workforce pool that faces significant barriers to employment and build foundational skills necessary to participate in traditional apprenticeship or entry-level employment opportunities.

Who do our grantees serve?

Workforce Development: Provider and Program Overview FY 23-24 & 24-25

Total Count of Participants Q1/Q2

FY 2024	FY 2025
367	295





What types of services do our grantees provide?

Tree watering and planting

Job-readiness training

City can steam cleaning

Exposure to public works-related job skills and experience

Pit Stop public toilet monitoring

Basic computer and financial literacy

Block sweeping and cleaning

Basic skills related to maintaining employment: attendance, time-keeping, communication and professionalism

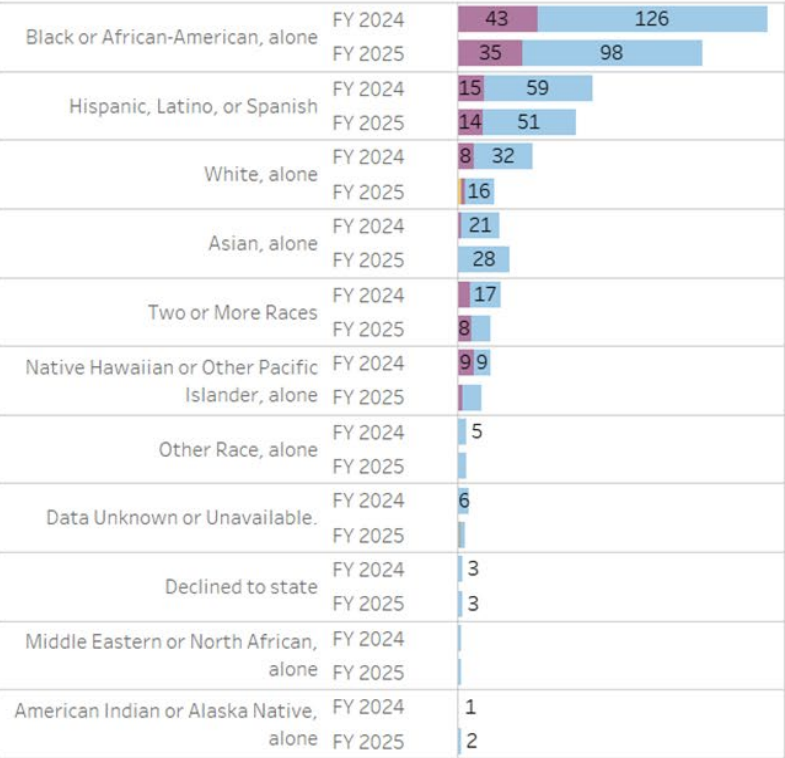
Landscape maintenance

Tree nursery care



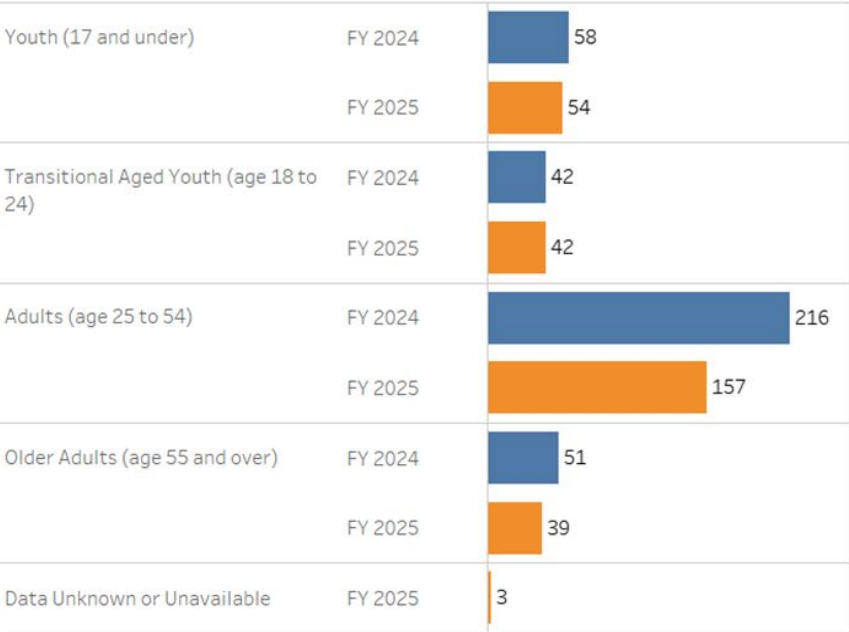
Who do our grantees serve?

Participant Race and Gender Identity



- Male
- Female
- Trans Male
- Genderqueer or Gender Non-binary
- Data Unknown or Unavailable

Participant Age



Area of Residence



Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	174	109
PP: Active or Formerly Justice-Involved Individual	139	95
PP: Women and Gender Minorities	88	68
PP: Public Housing Residents	23	60
PP: Public Benefits Recipients	24	49
PP: Homeless or Formerly Homeless	11	23
PP: Individuals with Disability	5	5



Mission Hiring Hall

Mission Hiring Hall is a San Francisco nonprofit whose mission is to provide jobseekers with San Francisco residency employment counseling, training and support service referrals, as well as job readiness training to succeed in their search.

Improved Public Health: The provision of accessible restroom facilities aims to enhance public health by reducing instances of public urination and defecation, which can contribute to the spread of diseases and unsanitary conditions.

Cleaner Streets: The availability of more restroom facilities should lead to a decrease in instances of human waste on sidewalks and streets, resulting in cleaner public spaces.

Enhanced Public Perception: A successful Pit Stop program can positively influence the overall perception of cleanliness and hygiene in San Francisco among both residents and visitors.

Increased Accessibility: Ensuring restroom facilities are accessible to all members of the community, including individuals with disabilities, seniors and those experiencing homelessness, is a key goal of the program.

Reduced Environmental Impact: By minimizing the presence of human waste in public areas, the program contributes to a healthier environment and reduced pollution.

Mission Hiring Hall – FY 24-25

***Data collection complete, preliminary figures pending formal analysis**

Program served 26 unduplicated individuals for the entire FY 24-25

14 individuals exited the program with employment – 15%

14 individuals voluntarily withdrew from the program – 15%

8 individuals successfully removed barrier to employment – 9%

Adjusted program completion, excluding resignations and terminations, is 81% (21 participants).

Mission Hiring Hall

Mission Hiring Hall is a San Francisco nonprofit whose mission is to provide jobseekers with San Francisco residency employment counseling, training and support service referrals, as well as job readiness training to succeed in their search.

Total Count of Participants Q1/Q2

FY 2024	FY 2025
95	85

Participants by Program and Provider

Program Provider	Program (group)	FY	
Mission Hiring Hall	Pit Stop	FY 2024	95
		FY 2025	85

Participant Age

Transitional Aged Youth (age 18 to 24)	FY 2024	6
	FY 2025	5
Adults (age 25 to 54)	FY 2024	75
	FY 2025	67
Older Adults (age 55 and over)	FY 2024	14
	FY 2025	13

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	95	57
PP: Active or Formerly Justice-Involved Individual	95	70
PP: Women and Gender Minorities	11	9
PP: Public Housing Residents	21	24
PP: Public Benefits Recipients	0	14
PP: Homeless or Formerly Homeless	0	9
PP: Individuals with Disability	0	0

Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	4	8
Number of interviews during program	95	87
Total number of completed training hours for all participants	28,671	71,710
Number of participants completed program	0	2
Number of participants placed in job upon exiting program	4	8

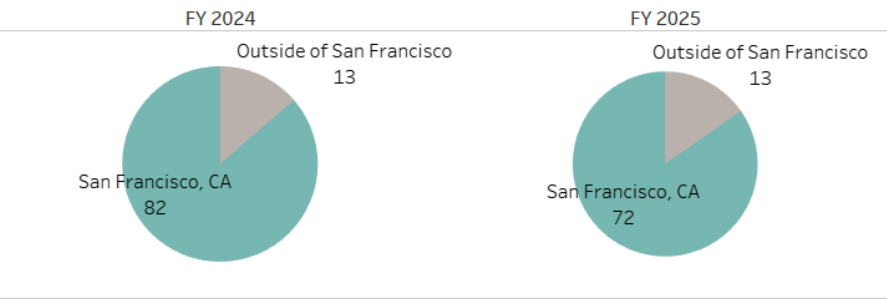
Program Provider

Mission Hiring Hall

Participant Race and Gender Identity

	FY	Gender Identity	
		Male	Female
Black or African-American, alone	FY 2024	52	7
	FY 2025	40	6
Hispanic, Latino, or Spanish	FY 2024	19	
	FY 2025	18	
White, alone	FY 2024	5	
	FY 2025	5	
Native Hawaiian or Other Pacific Islander, alone	FY 2024	4	
	FY 2025	6	
Other Race, alone	FY 2024	4	
	FY 2025	2	
Two or More Races	FY 2025		2
Asian, alone	FY 2024	1	
	FY 2025	2	
American Indian or Alaska Native, ..	FY 2025	1	

Area of Residence



Hunters Point Family

Hunters Point Family (HPF) is a San Francisco nonprofit whose workforce development programs leverage and uplift the unique skill set and wisdom within our community to create employment opportunities in public stewardship.

Improved Public Health: The provision of accessible restroom facilities aims to enhance public health by reducing instances of public urination and defecation, which can contribute to the spread of diseases and unsanitary conditions.

Cleaner Streets: The availability of more restroom facilities should lead to a decrease in instances of human waste on sidewalks and streets, resulting in cleaner public spaces.

Enhanced Public Perception: A successful Pit Stop program can positively influence the overall perception of cleanliness and hygiene in San Francisco among both residents and visitors.

Increased Accessibility: Ensuring restroom facilities are accessible to all members of the community, including individuals with disabilities, seniors and those experiencing homelessness, is a key goal of the program.

Reduced Environmental Impact: By minimizing the presence of human waste in public areas, the program contributes to a healthier environment and reduces pollution.

Hunters Point Family - FY 24-25

***Data collection complete, preliminary figures pending formal analysis**

Program served 182 unduplicated individuals for the entire FY 24-25

14 individuals exited the program with employment – 8%

29 individuals voluntarily withdrew from the program – 16%

72 individuals successfully removed barrier to employment – 40%

Adjusted program completion, excluding resignations and terminations, is 38% (70 participants).

Hunters Point Family

Hunters Point Family (HPF) is a San Francisco nonprofit whose workforce development programs leverage and uplift the unique skill set and wisdom within our community to create employment opportunities in public stewardship.

Total Count of Participants Q1/Q2

FY 2024	FY 2025
193	114

Participants by Program and Provider

Program Provider	Program (group)	FY	
Hunters Point Family	Pit Stop	FY 2024	130
		FY 2025	62
	Summer Youth	FY 2024	63
		FY 2025	52

Participant Age

Youth (17 and under)	FY 2024	52
	FY 2025	
Transitional Aged Youth (age 18 to ..	FY 2024	13
	FY 2025	
Adults (age 25 to 54)	FY 2024	104
	FY 2025	
Older Adults (age 55 and over)	FY 2024	24
	FY 2025	
Data Unknown or Unavailable	FY 2025	

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	65	5
PP: Active or Formerly Justice-Involved Individual	32	3
PP: Women and Gender Minorities	57	41
PP: Public Housing Residents	0	11
PP: Public Benefits Recipients	0	3
PP: Homeless or Formerly Homeless	0	2
PP: Individuals with Disability	0	1

Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	0	0
Number of interviews during program	100	23
Total number of completed training hours for all participants	20,512	10,835
Number of participants completed program	65	52
Number of participants placed in job upon exiting program	62	4

Program Provider

Hunters Point Family

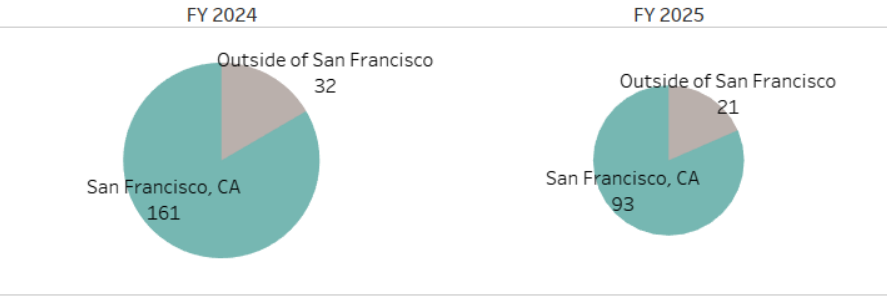
Participant Race and Gender Identity

Black or African-American, alone	FY 2024	31	63
	FY 2025	26	44
Hispanic, Latino, or Spanish	FY 2024	8	28
	FY 2025	6	8
White, alone	FY 2024	5	26
	FY 2025	6	
Two or More Races	FY 2024	13	
	FY 2025	5	
Native Hawaiian or Other Pacific Islander, alone	FY 2024	8	
	FY 2025		
Other Race, alone	FY 2024	1	
	FY 2025		
Data Unknown or Unavailable.	FY 2025		
Middle Eastern or North African, alone	FY 2024		
	FY 2025	1	
Declined to state	FY 2025	2	
Asian, alone	FY 2024	1	
American Indian or Alaska Native, ..	FY 2025	1	

Gender Identity

- Male
- Female
- Trans Male
- Data Unknown..

Area of Residence





Community Youth Center

Community Youth Center (CYC) is a San Francisco nonprofit with a mission to provide the community's culturally diverse youth with the resources to help them thrive and prepare for the future.

Grant funds are used to support CYC's Powerwash Mobile Team, a workforce development program that provides sidewalk and curb sweeping, litter collection and City can cleaning.

CYC's Powerwash Mobile Team provides employment pathways for primarily monolingual, low-income and formerly incarcerated individuals who face multiple barriers to employment through job readiness training and work experience.

Even with program training modules, English language proficiency is a continuing challenge for job placement.

The Powerwash Mobile Team also performs sidewalk and curb cleaning along 254 blocks around the Chinatown area.

Community Youth Center – FY 24-25

***Data collection complete, preliminary figures pending formal analysis**

Program served 19 unduplicated individuals for the entire FY 24-25

0 individuals exited the program with employment – 0%

0 individuals voluntarily withdrew from the program – 0%

19 individuals successfully removed barrier to employment – 100%

Adjusted program completion, excluding resignations and terminations, is 100% (19 participants).

Community Youth Center

Community Youth Center (CYC) is a San Francisco nonprofit with a mission to provide the community's culturally diverse youth with the resources to help them thrive and prepare for the future.

Total Count of Participants Q1/Q2

FY 2024	FY 2025
19	19

Participants by Program and Provider

Program Provider	Program (group)	FY	
Community Youth Center of San Francisco	City Can Maintenance and Litter Reduction	FY 2024	19
		FY 2025	19

Participant Age

Adults (age 25 to 54)	FY 2024	11
	FY 2025	11
Older Adults (age 55 and over)	FY 2024	8
	FY 2025	8

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	0	0
PP: Active or Formerly Justice-Involved Individual	0	1
PP: Women and Gender Minorities	0	0
PP: Public Housing Residents	0	1
PP: Public Benefits Recipients	0	0
PP: Homeless or Formerly Homeless	0	0
PP: Individuals with Disability	0	0

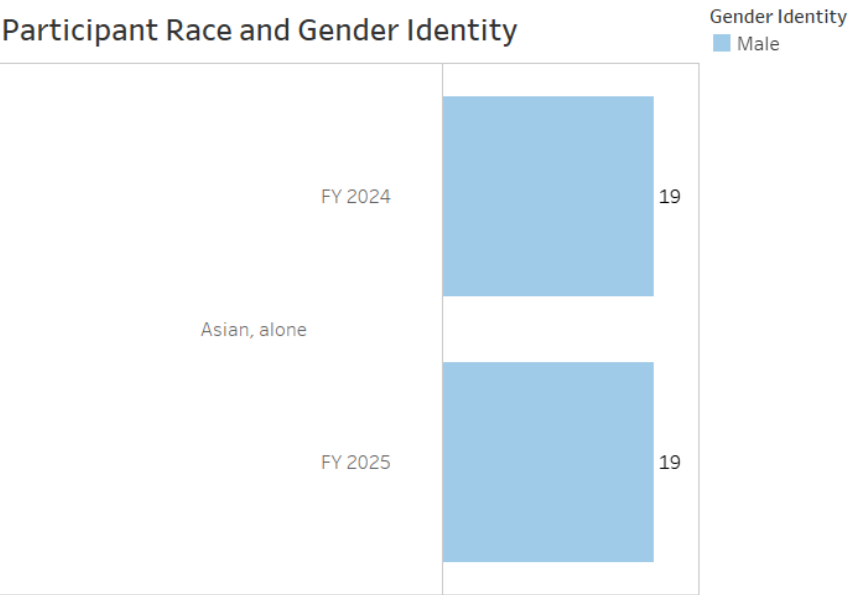
Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	2	0
Number of interviews during program	3	0
Total number of completed training hours for all participants	280	0
Number of participants completed program	0	0
Number of participants placed in job upon exiting program	1	0

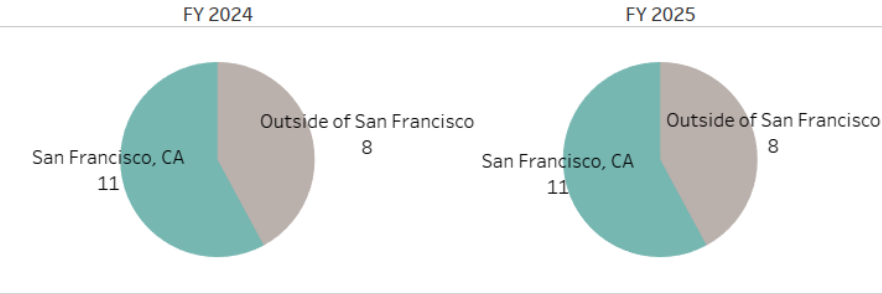
Program Provider

Community Youth Center of San Francisco

Participant Race and Gender Identity



Area of Residence





Lanval Family Foundation

Lanval Family Foundation (LFF) is a San Francisco nonprofit whose mission is to amplify the employment and educational opportunities for young adults in San Francisco who have been impacted by poverty, incarceration and underemployment.

Provide career development to priority populations, including long-term unemployed residents, people with disabilities and formerly justice-system-involved individuals who face many barriers to employment and growth.

Enable workers to earn a living wage.

Provide professional development, such as data-collection training and customer service skills, to participants while they receive social service support and direct supervision.

Connect the unhoused with housing/shelter-assistance services and encourage people with substance abuse and mental health challenges to seek treatment.

Lanval Family Foundation – FY 24-25

***Data collection complete, preliminary figures pending formal analysis**

Program served 22 unduplicated individuals for the entire FY 24-25

5 individuals exited the program with employment – 23%

9 individuals voluntarily withdrew from the program – 41%

18 individuals successfully removed barrier to employment – 82%

Adjusted program completion, excluding resignations and terminations, is 50% (11 participants).



Lanval Family Foundation

Lanval Family Foundation (LFF) is a San Francisco nonprofit whose mission is to amplify the employment and educational opportunities for young adults in San Francisco who have been impacted by poverty, incarceration and underemployment.

Total Count of Participants Q1/Q2

FY 2024	FY 2025
17	6

Participants by Program and Provider

Program Provider	Program (group)	FY	
Lanval Family Foundation	Clean Team	FY 2024	17
		FY 2025	6

Participant Age

Transitional Aged Youth (age 18 to ..	FY 2024	1
Adults (age 25 to 54)	FY 2024	14
	FY 2025	3
Older Adults (age 55 and over)	FY 2024	2
	FY 2025	3

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	2	0
PP: Active or Formerly Justice-Involved Individual	3	2
PP: Women and Gender Minorities	0	0
PP: Public Housing Residents	1	0
PP: Public Benefits Recipients	2	0
PP: Homeless or Formerly Homeless	4	0
PP: Individuals with Disability	1	0

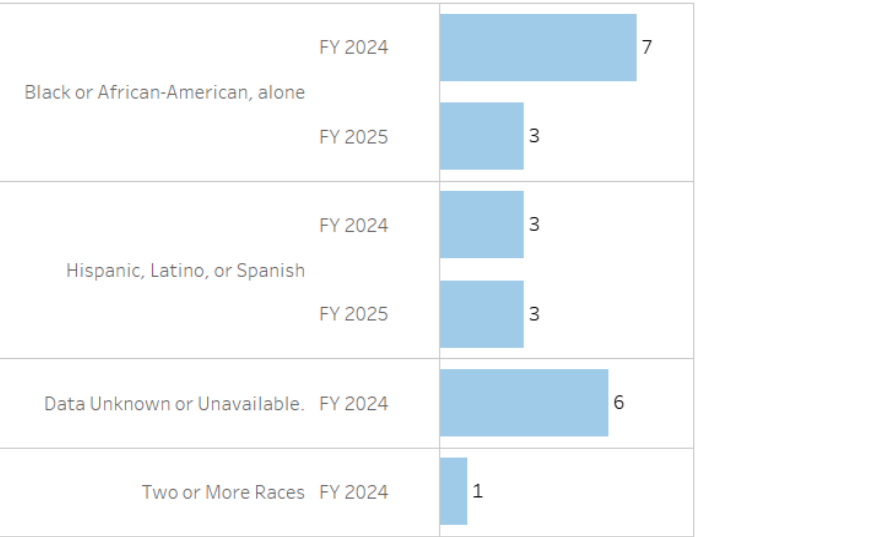
Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	3	1
Number of interviews during program	3	1
Total number of completed training hours for all participants	49	598
Number of participants completed program	0	0
Number of participants placed in job upon exiting program	1	1

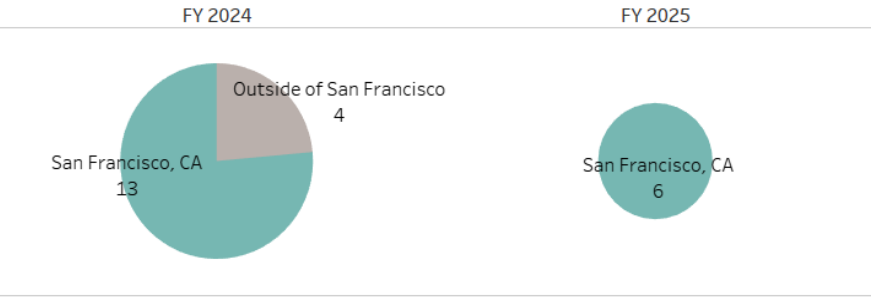
Program Provider

Lanval Family Foundation

Participant Race and Gender Identity



Area of Residence



Tenderloin Community Benefit District

The Tenderloin Community Benefit District (TLCBD) works relentlessly to provide a clean and safe environment. Strong community partnership and supportive collaboration with City agencies will create positive change in the Tenderloin neighborhood. The organization's services are focused on implementing neighborhood improvements around the physical environment, economic development and neighborhood pride.

TLCBD's Core Framework, which is comprised of three principle focus areas, guides the TLCBD's work to positively impact the neighborhood.

PHYSICAL ENVIRONMENT

Having safe, clean, welcoming places for the community to connect is essential to the health of a neighborhood.

NEIGHBORHOOD PRIDE

An important element of a healthy neighborhood is neighborhood pride. The way residents and businesses think and talk about their neighborhood plays a major role in determining how they use the neighborhood.

ECONOMIC OPPORTUNITY

A healthy neighborhood is one where opportunity and potential employment for the community exists and thrives.

Tenderloin Community Benefit District – FY 24-25

***Data collection complete, preliminary figures pending formal analysis**

Program served 64 unduplicated individuals for the entire FY 24-25

23 individuals exited the program with employment – 36%

9 individuals voluntarily withdrew from the program – 14%

9 individuals successfully removed barrier to employment – 14%

Adjusted program completion, excluding resignations and terminations, is 41% (26 participants).

Tenderloin Community Benefit District

The Tenderloin Community Benefit District (TLCBD) works relentlessly to provide a clean and safe environment. Strong community partnership and supportive collaboration with City agencies will create positive change in the Tenderloin neighborhood. The organization's services are focused on implementing neighborhood improvements around the physical environment, economic development and neighborhood pride.

Total Count of Participants Q1/Q2

FY 2025
37

Participants by Program and Provider

Program Provider	Program (group)	FY	
TLCBD	Clean Operations II	FY 2025	37

Participant Age

Transitional Aged Youth (age 18 to 24)	FY 2025	10
Adults (age 25 to 54)	FY 2025	23
Older Adults (age 55 and over)	FY 2025	4

Priority Populations

	FY 2025
PP: Long-Term Unemployed	28
PP: Active or Formerly Justice-Involved Individual	10
PP: Women and Gender Minorities	10
PP: Public Housing Residents	24
PP: Public Benefits Recipients	20
PP: Homeless or Formerly Homeless	10
PP: Individuals with Disability	2

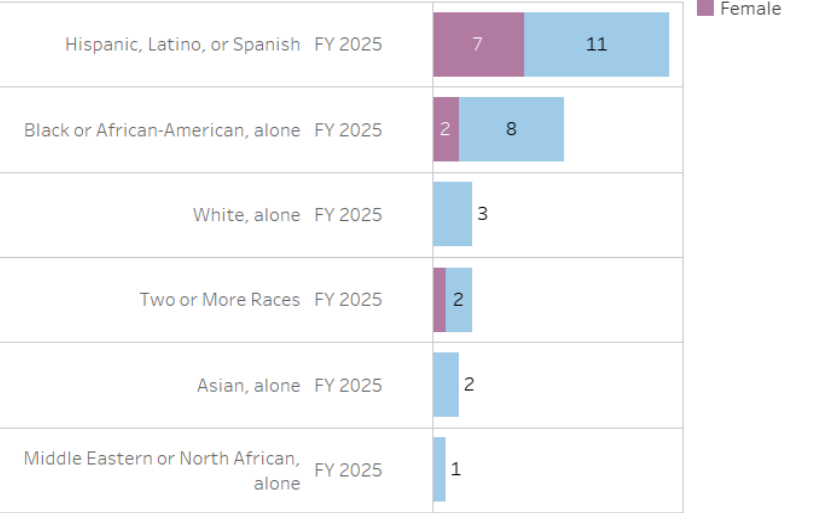
Program Outcomes

	FY 2025
Number of employment offers during program	10
Number of interviews during program	11
Total number of completed training hours for all participants	6,250
Number of participants completed program	11
Number of participants placed in job upon exiting program	8

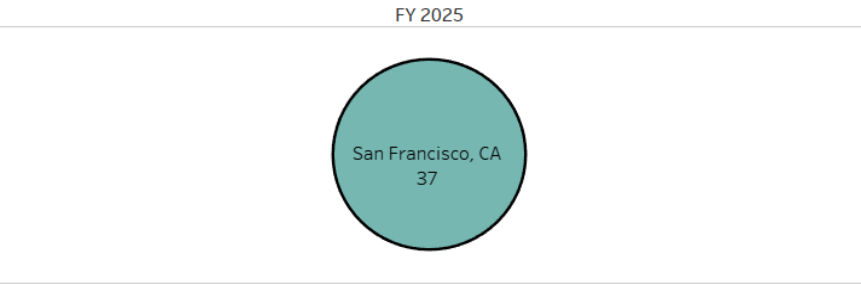
Program Provider

TLCBD

Participant Race and Gender Identity



Area of Residence



Apprenticeship Programs

These programs offer the skills needed to be hired for journeyman level jobs in these fields, especially within the department or other City departments.

7501 – General Laborer Apprentice

6 – Active 7501 General Laborer Apprentices

8 – 7501 General Laborer Apprentices graduates in October 2024, this was our 1st graduating class since 2019

12 – Individual did not complete the program

Since reengaging in 2022 the General Laborer Apprenticeship Program has enrolled 26 Apprentices

7465/7466 – General Plumber Apprentice

2 – Active General Plumber Apprentices that started June 2025

2 – 7465/7466 General Plumber Apprentice graduates in 2024 (our very first class of General Plumber Apprentices)

Pre-Apprenticeship Programs-Corridor Ambassador

A citywide cleaning program started in October 2006 by then Mayor Gavin Newsom. It is a coordinated effort to raise the overall standards in specific merchant corridors led by San Francisco Public Works. It is focused on creating and building upon existing partnerships with property owners, merchants and public and private agencies.

Corridor Ambassador

Under direct supervision of San Francisco Public Works staff, the Ambassador abates graffiti from public furniture, reports deficiencies, and assists in the removal of refuse and dirt from public locations such as city streets, sidewalks, plazas, stairways, building frontages, and other public areas for reasons of public safety, code compliance, health, and beautification. The Ambassador also maintains landscaped areas, such as tree basins, to keep the public safe, healthy and the corridor attractive .

Currently provides increased maintenance for 500 of the most-traveled blocks in San Francisco.

The corridor maintenance model is intended to encourage neighborhood merchants and owners to move towards establishing a self-sustaining maintenance program.

Pre-Apprenticeship Programs – FY 23-24

***Data collection for FY 24-25 in process, preliminary figures pending formal analysis**

Program served 313 unduplicated individuals for the entire FY 23-24

29 individuals transition from Human Services Agency to Public Works full-time – 10%

Currently there are 123 Corridor Ambassadors

Adjusted program completion, excluding resignations and terminations, is 18% (55 participants).

Friends of the Urban Forest

Friends of the Urban Forest (FUF) is a San Francisco nonprofit with a mission to revitalize San Francisco's urban forest, build community and help address environmental challenges. FUF operates three workforce development programs under its grant with Public Works.



- Tree Planting and Nursery Operations Workforce Development Grants
 - 1,502 street trees planted as of June 30, 2025
 - Approximately 1,200 trees watered per week
 - 2,598 young tree and emergency tree care visits
 - New Roots trainees continuing to assist in the establishment of procedures and operations at the Street Tree Nursery, and planted 69 trees in the SOMA and Tenderloin neighborhoods
- Six-month training curriculum includes classroom-style lessons, in-person exposure, and hands-on practice in urban ecology, arboriculture and career readiness workshops (tree planting and tree care basics, financial literacy, job search and preparedness, nonviolent communication and mindfulness)
- FUF partnered with a company that specializes in career coaching services to develop and update their job readiness curriculum, with the goal of providing improved career guidance and job placement trainings to workforce development program participants
- Six participants transitioned to employment across government, nonprofit and private sectors (2 with San Francisco Recreation & Parks, 1 with San Francisco Zoo & Gardens, 1 with the Theatre of Yugen, 1 with HealthRIGHT 360 and 1 with Breadbelly Cafe)



Friends of the Urban Forest

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Total Count of Participants Q1/Q2

FY 2024	FY 2025
17	15

Participants by Program and Provider

Program Provider	Program (group)	FY	
Friends of the Urban Forest	Tree Planting and Nursery Operations	FY 2024	17
		FY 2025	15

Participant Age

Youth (17 and under)	FY 2024	6
	FY 2025	4
Transitional Aged Youth (age 18 to 24)	FY 2024	8
	FY 2025	9
Adults (age 25 to 54)	FY 2024	3
	FY 2025	2

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	0	0
PP: Active or Formerly Justice-Involvement Individual	0	0
PP: Women and Gender Minorities	10	5
PP: Public Housing Residents	1	0
PP: Public Benefits Recipients	2	2
PP: Homeless or Formerly Homeless	3	2
PP: Individuals with Disability	0	0

Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	2	1
Number of interviews during program	4	1
Total number of completed training hours for all participants	1,653	6,324
Number of participants completed program	9	4
Number of participants placed in job upon exiting program	2	1

Program Provider

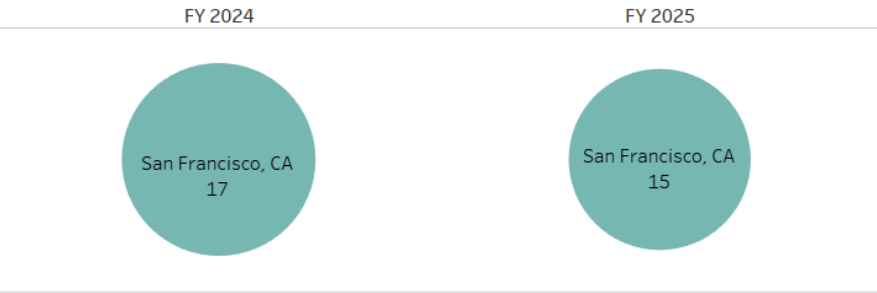
Friends of the Urban Forest

Participant Race and Gender Identity

Hispanic, Latino, or Spanish	FY 2024	3
	FY 2025	1 5
White, alone	FY 2024	1 2
	FY 2025	1 1 2
Two or More Races	FY 2024	1 1 2
	FY 2025	1
Black or African-American, alone	FY 2024	1 3 1
Asian, alone	FY 2024	1
	FY 2025	1 3
Declined to state	FY 2024	1

- Gender Identity
- Male
 - Female
 - Trans Male
 - Genderqueer o..

Area of Residence



San Francisco Conservation Corps

The San Francisco Conservation Corps (SFCC) is a nonprofit organization operating a workforce development program to support participants in developing careers through experience in tree watering service. SFCC has been providing paid work experience, educational attainment, career readiness and barrier remediation services in San Francisco for youth aged 18-26 in the areas of horticulture, landscaping and conservation for 40 years.

San Francisco Conservation Corps' contract with Public Works was terminated on 1/31/25. The department experienced challenges with the grantee, including lapses in work, incomplete data submissions and an inability to successfully deliver the work scope.

- Tree watering workforce development grant – weekly watering of up to 1,600 street trees.
- SF Conservation Corps had a goal of placing 35% of participants in unsubsidized full-time positions within six months of exiting the program.
- At least five work hours per employee per month are dedicated to workforce development, including, but not limited to, resume writing, job search skills, interview skills, job applications and using online services to apply for jobs.
- Workforce development training also included conflict management and de-escalation techniques.

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Total Count of Participants Q1/Q2

FY 2024	FY 2025
12	19

Participants by Program and Provider

Program Provider	Program (group)	FY	
San Francisco Conservation Corps	Tree Watering Program	FY 2024	12
		FY 2025	19

Participant Age

Transitional Aged Youth (age 18 to 24)	FY 2024	11
	FY 2025	16
Adults (age 25 to 54)	FY 2024	1
	FY 2025	3

Priority Populations

	FY 2024	FY 2025
PP: Long-Term Unemployed	12	19
PP: Active or Formerly Justice-Involved Individual	6	9
PP: Women and Gender Minorities	4	3
PP: Public Housing Residents	0	0
PP: Public Benefits Recipients	7	10
PP: Homeless or Formerly Homeless	0	0
PP: Individuals with Disability	4	2

Program Outcomes

	FY 2024	FY 2025
Number of employment offers during program	2	2
Number of interviews during program	0	0
Total number of completed training hours for all participants	696	2,125
Number of participants completed program	0	0
Number of participants placed in job upon exiting program	0	0

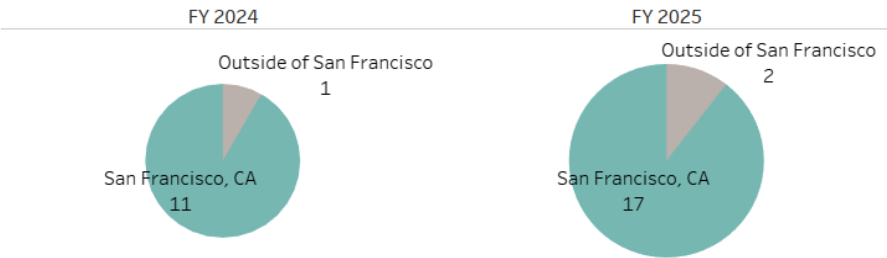
Program Provider

San Francisco Conservation Corps

Participant Race and Gender Identity

Hispanic, Latino, or Spanish	FY 2024	4
	FY 2025	6
Native Hawaiian or Other Pacific Islander, alone	FY 2024	1 2
	FY 2025	2 3
Black or African-American, alone	FY 2024	2
	FY 2025	1 3
Declined to state	FY 2024	2
	FY 2025	1
Two or More Races	FY 2024	1
	FY 2025	1
Asian, alone	FY 2025	2

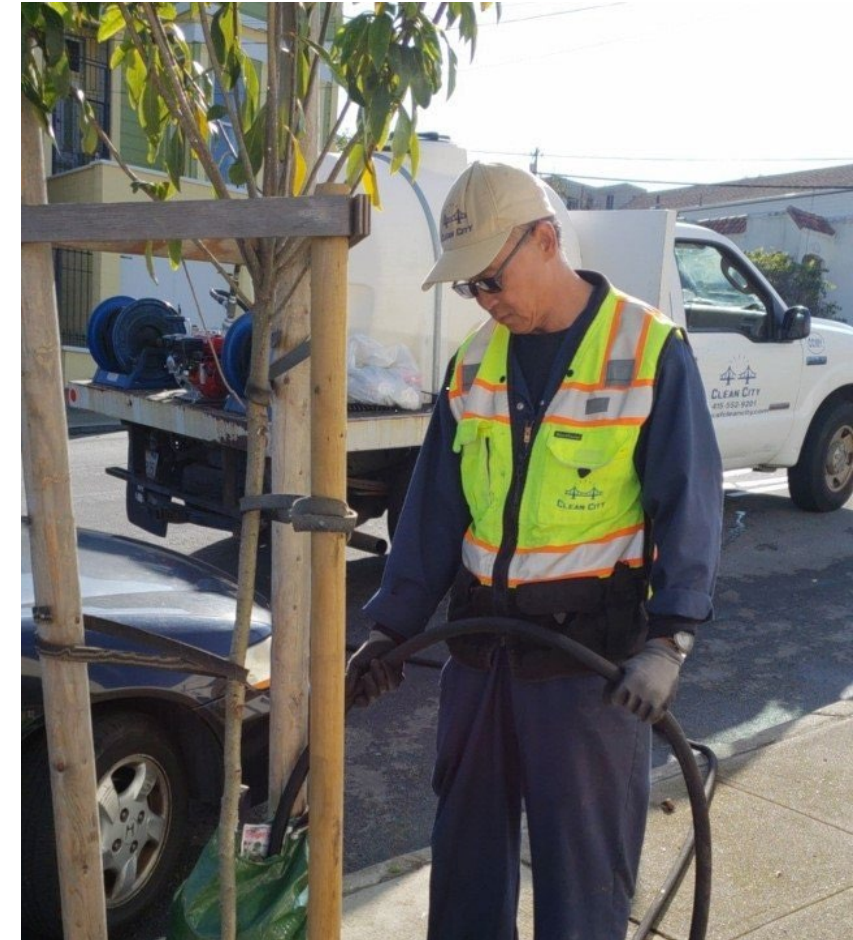
Area of Residence



SF Clean City Coalition

The San Francisco Clean City Coalition (SF Clean City) is a nonprofit organization established in 1991, focused on greening and beautifying the City.

- Tree watering workforce development grant – weekly watering of up to 2,800 street trees
- Weekly employment readiness workshops cover resume writing, interview techniques, job search strategies and basic computer skills
- Weekly advanced training workshops and projects have included tree pruning, street tree planting, soils and erosion control, retaining walls, greenhouse construction, site grading, stormwater catchment systems
- Participants engaged in 36 job interviews (July 2023 – January 2024)
- Seven out of 14 participants placed in employment earning \$17–22/hour (July 2023 – January 2024)
- Employment includes vehicle driver, caterer, IT technician, custodian and nonprofit jobs



SF Clean City Coalition

The San Francisco Clean City Coalition (SF Clean City) is a nonprofit organization established in 1991, focused on greening and beautifying the City.

Total Count of Participants Q1/Q2

FY 2024
14

Participants by Program and Provider

Program Provider	Program (group)	FY	
SF Clean City	Tree Water Workforce	FY 2024	14

Participant Age

Transitional Aged Youth (age 18 to 24)	FY 2024	3
Adults (age 25 to 54)	FY 2024	8
Older Adults (age 55 and over)	FY 2024	3

Priority Populations

	FY 2024
PP: Long-Term Unemployed	0
PP: Active or Formerly Justice-Involved Individual	3
PP: Women and Gender Minorities	6
PP: Public Housing Residents	0
PP: Public Benefits Recipients	13
PP: Homeless or Formerly Homeless	4
PP: Individuals with Disability	0

Program Outcomes

	FY 2024
Number of employment offers during program	9
Number of interviews during program	36
Total number of completed training hours for all participants	Number Pending
Number of participants completed program	8
Number of participants placed in job upon exiting program	7

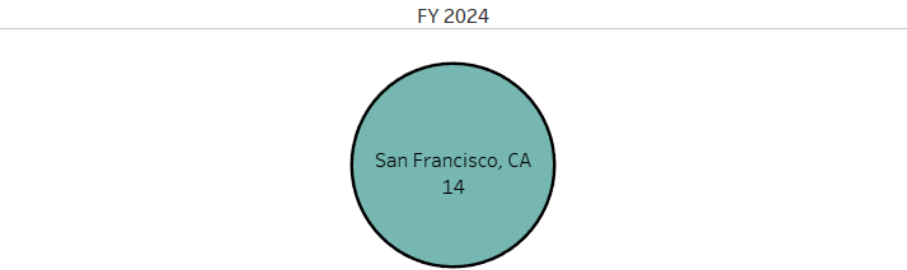
Program Provider

SF Clean City

Participant Race and Gender Identity

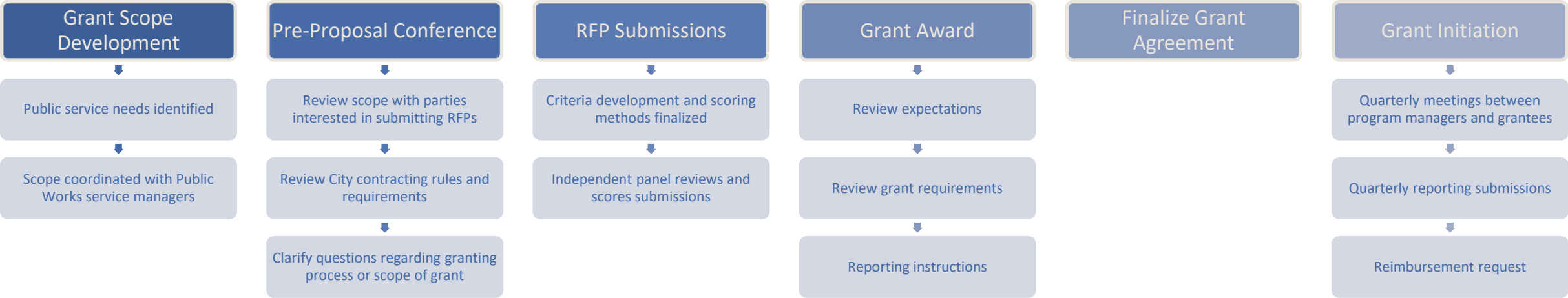
	Gender Identity
Hispanic, Latino, or Spanish FY 2024	Male 2 Female 5
Black or African-American, alone FY 2024	Male 3
White, alone FY 2024	Male 1
Two or More Races FY 2024	Male 1
Asian, alone FY 2024	Female 1
American Indian or Alaska Native, alone FY 2024	Male 1

Area of Residence





Grant Program Process



Workforce Development Goals

- Provide opportunities for career and skill development.
- Deliver services that improve San Francisco.
- Support priority populations and remove traditional barriers to work.
- Provide technical support and guidance to grantee organizations to meet our goals.



Workforce Development Program Goals

Pit Stop

(Hunters Point Family and Mission Hiring Hall)

- Conduct outreach events to recruit participants
- Serve 50 participants
- Provide two hours a month of workforce training
- 35% placement rate for graduating participants

Summer Youth

(Hunters Point Family)

- Conduct outreach events to recruit participants
- Serve at least 60 participants
- Provide 25 hours a week of training for six weeks

Tree Planting / Watering

(FUF and Clean City Coalition)

- Service and maintain 1,600 street trees
- Recruit at least 75% from priority populations
- Provide weekly job training related to landscaping, tree maintenance and job-readiness soft skills

Block Cleaning

(Lanval)

- Conduct outreach events to recruit participants
- Serve at least six participants
- Provide two hours a month of workforce training
- 35% placement rate for graduating participants

Trash Can Steam Cleaning

(CYC)

- Conduct outreach events to recruit participants
- Serve at least 10 participants
- Provide two hours a month of workforce training
- 35% placement rate for graduating participants



QUESTIONS