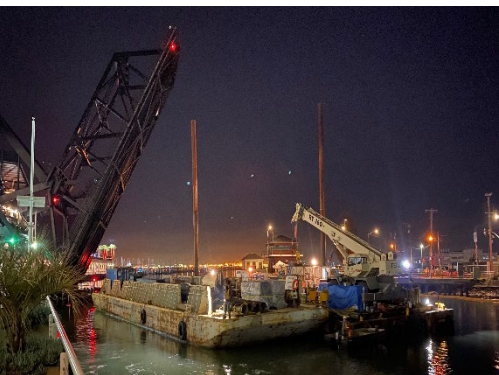


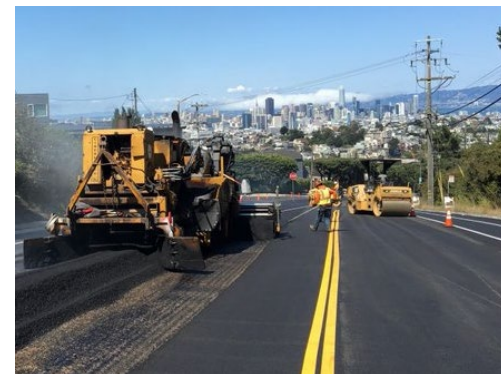
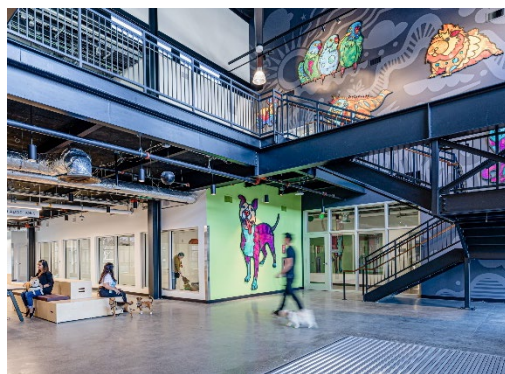


Sept. 24, 2026

Bureau of Urban Forestry Workforce Development Grant Updates

Jon Swae

Contracts & Grants Manager



Urban Forestry Workforce Development



Nursery Operations

\$787,000 (Aug 2023 - March 2026)



Tree Planting

\$6.8M (Aug 2023- Aug 2026)



Tree Watering

\$4.9M (Aug 2025 - Aug 2027)

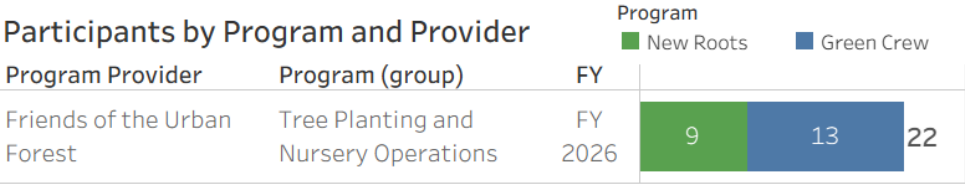
Friends of the Urban Forest

Friends of the Urban Forest (FUF) is a San Francisco nonprofit with a mission to revitalize San Francisco’s urban forest, build community and help address environmental challenges. FUF operates three workforce development programs under its grant with Public Works.

Total Participant Count

FY 2026
22

Participants by Program and Provider



Participant Age



Priority Populations

	FY 2026
PP: Long-Term Unemployed	0
PP: Active or Formerly Justice-Involved Individual	1
PP: Women and Gender Minorities	9
PP: Public Housing Residents	0
PP: Public Benefits Recipients	3
PP: Homeless or Formerly Homeless	2
PP: Individuals with Disability	1

Program Outcomes

	FY 2026
Number of employment offers during program	10
Number of interviews during program	41
Total number of completed training hours for all participants	7,661
Number of participants completed program	19
Number of participants placed in job upon exiting program	11

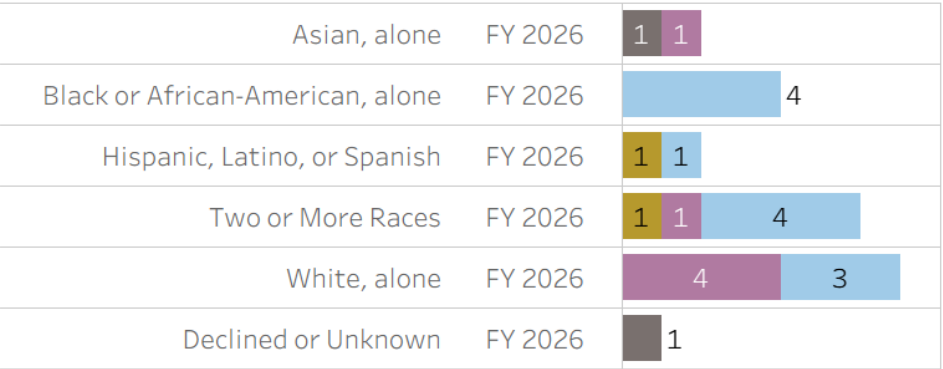
Program Provider

Friends of the Urban Forest

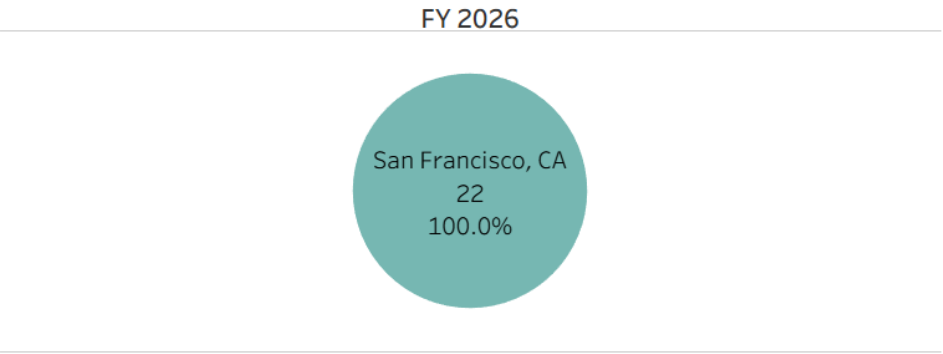
Gender Identity



Participant Race and Gender Identity



Area of Residence



Friends of the Urban Forest



- Tree Planting Workforce Development Grant: \$6.8M (Aug 2023 – Aug 2026)
 - **1,280 street trees planted (FY 25/26)**
 - **1,145 trees watered per week (FY 25/26)**
 - **54% job placement rate (FY 25/26)**
- Nursery Operations Workforce Development Grant: \$787,000 (Aug 2023 – March 2026)
 - **78 street trees planted (FY 25/26)**
 - **300-500 nursery trees cared for (FY 25/26)**
 - **44% job placement rate (FY 25/26)**
 - **Street Tree Nursery site maintenance**
 - 21 total participants – 13 completed program – 100% job placement (Aug 2023 – March 2026)
- Training curriculum includes classroom and **hands-on lessons** in urban ecology, arboriculture and **career readiness training** (financial literacy, resume/interview prep, job applications)
- Grantee employment with San Francisco Recreation & Park Department, Heron's Head Park Nursery, Friends of the Urban Forest, San Francisco Boys & Girls Club, Sloat Nursery and Kaiser Permanente

Friends of the Urban Forest



SF Clean City Coalition

The San Francisco Clean City Coalition (SF Clean City) is a nonprofit organization established in 1991, focused on greening and beautifying the City.

Total Participant Count

FY 2026

3

Participants by Program and Provider

Program Provider	Program (group)	FY	Program
			Green City Program
SF Clean City	Green City Program	FY 2026	3

Participant Age

Transitional Aged Youth (age 18 to 24)	FY 2026	1
Adults (age 25 to 54)	FY 2026	2

Priority Populations

	FY 2026
PP: Long-Term Unemployed	1
PP: Active or Formerly Justice-Involved Individual	0
PP: Women and Gender Minorities	1
PP: Public Housing Residents	0
PP: Public Benefits Recipients	3
PP: Homeless or Formerly Homeless	0
PP: Individuals with Disability	0

Program Outcomes

	FY 2026
Number of employment offers during program	0
Number of interviews during program	0
Total number of completed training hours for all participants	0
Number of participants completed program	0
Number of participants placed in job upon exiting program	0

Program Provider

SF Clean City

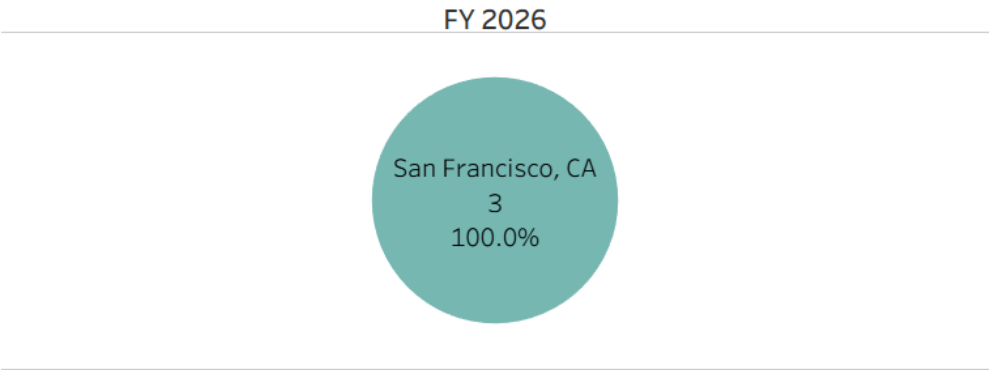
Gender Identity

- Male
- Female

Participant Race and Gender Identity

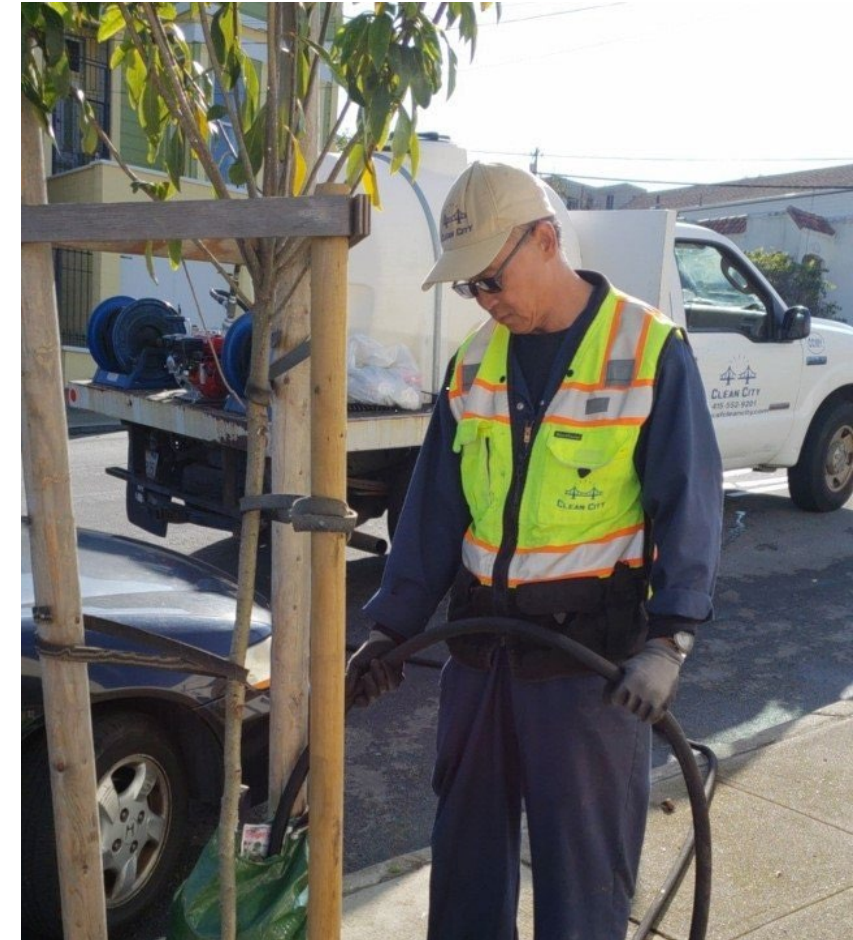
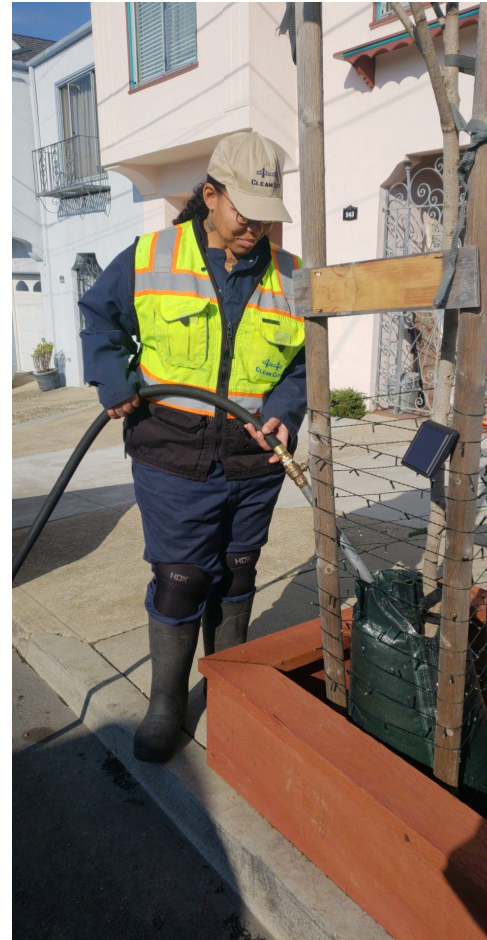
Black or African-American, alone	FY 2026	1
Hispanic, Latino, or Spanish	FY 2026	1

Area of Residence



SF Clean City Coalition

- Grant: \$4,931,307 (August 2025 – August 2027)
- Weekly watering of up to **1,600** street trees (FY 25/26)
- First year of grant involved a **ramp-up period** to hire staff and re-establish watering operations and workforce program after the program was dismantled when it was awarded to another nonprofit
 - **3 workforce participants**
- Training includes **employment readiness** workshops (resume writing, interview techniques, job search strategies and basic computer skills) and **field-based training** (tree pruning, street tree planting, soils and erosion control, retaining walls, site grading, stormwater catchment systems)
- Program current progress (August 2026):
 - **5 workforce participants to date** and increasing
 - **Job Readiness Coordinator hired**
 - **3 job placements:** Entry-level carpenter, home health care assistant and produce warehouse staff



Upcoming Workforce Opportunities (2026-2029)



- **\$6.2M Workforce Development Grant**
- **2,500 trees to be planted and watered by nonprofit**
- **30 workforce participants to be hired and trained**



QUESTIONS