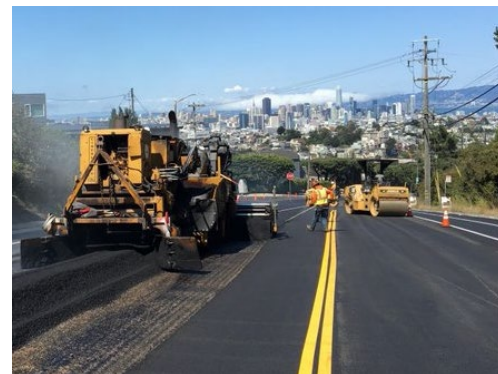
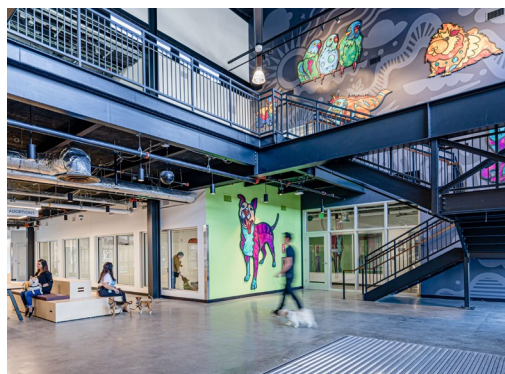
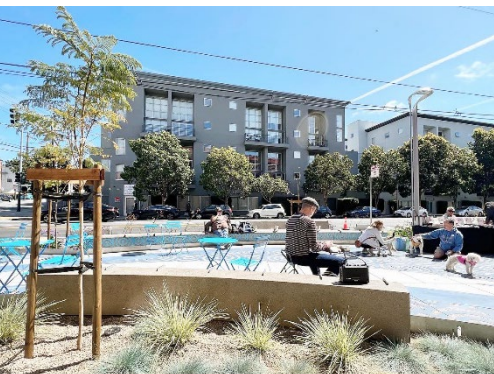




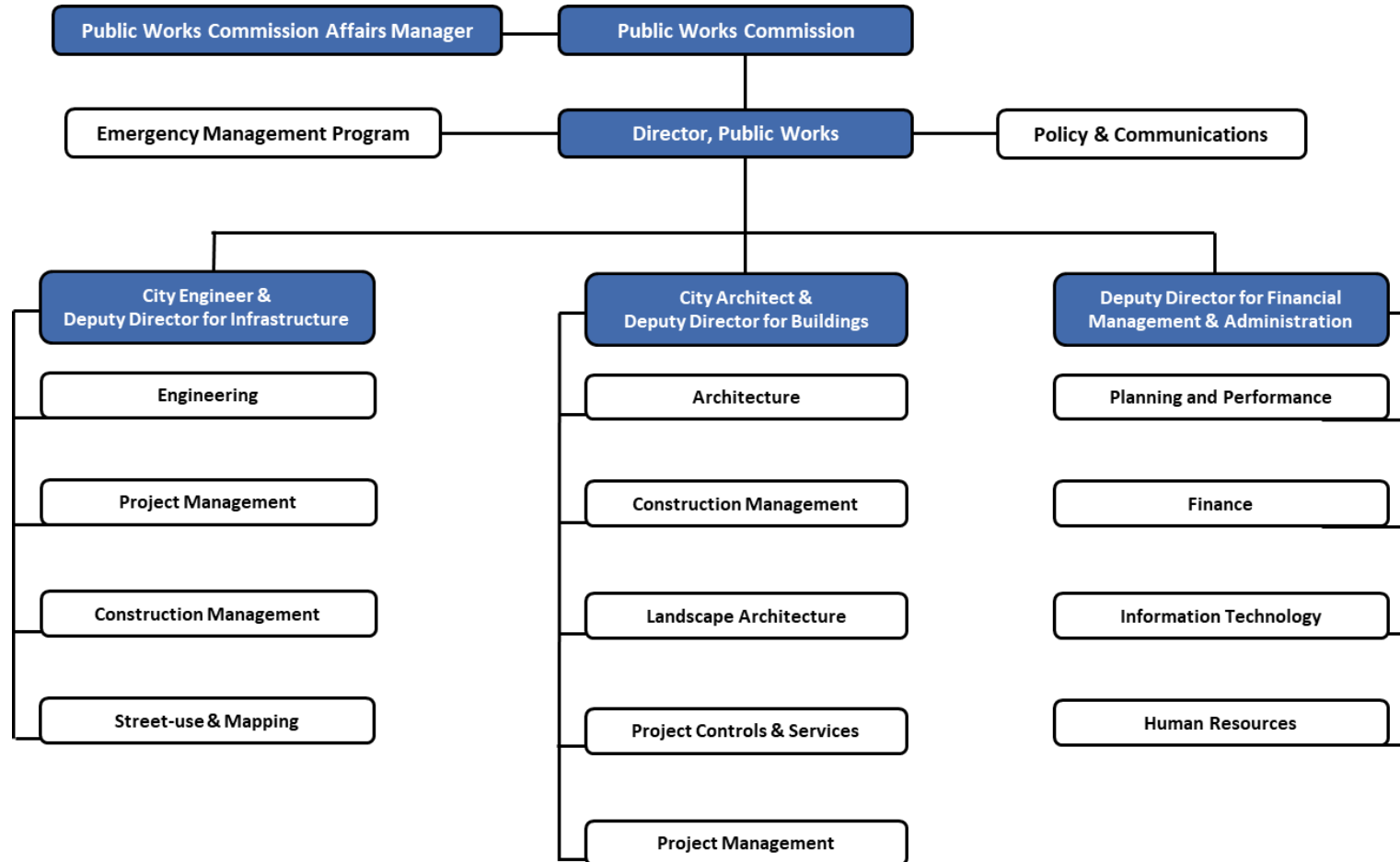
July 28, 2022

Commission Meeting

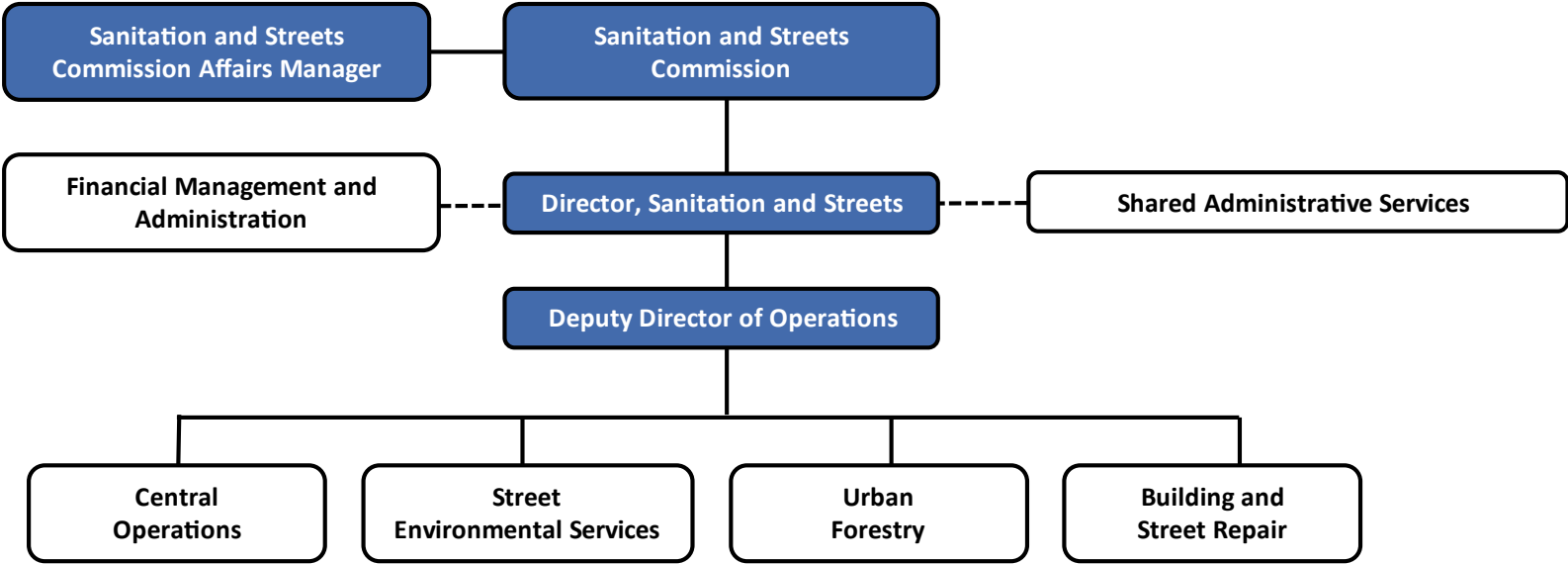
Bruce Robertson
Deputy Director of Financial Management and Administration



Public Works: After Proposition B

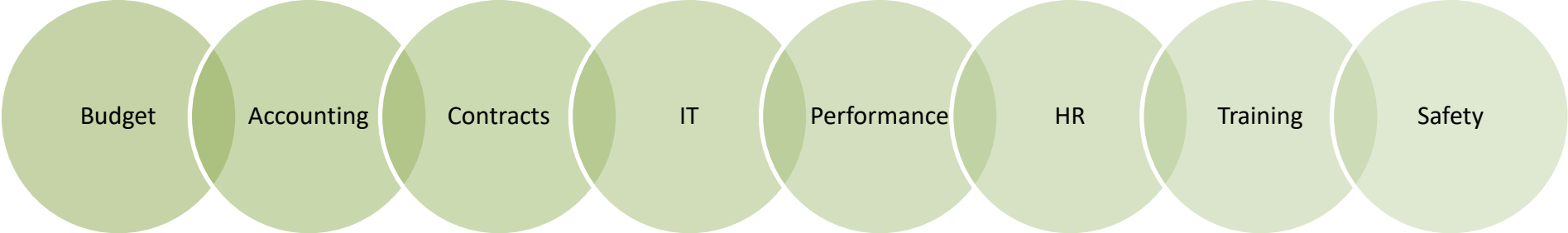


Sanitation and Streets

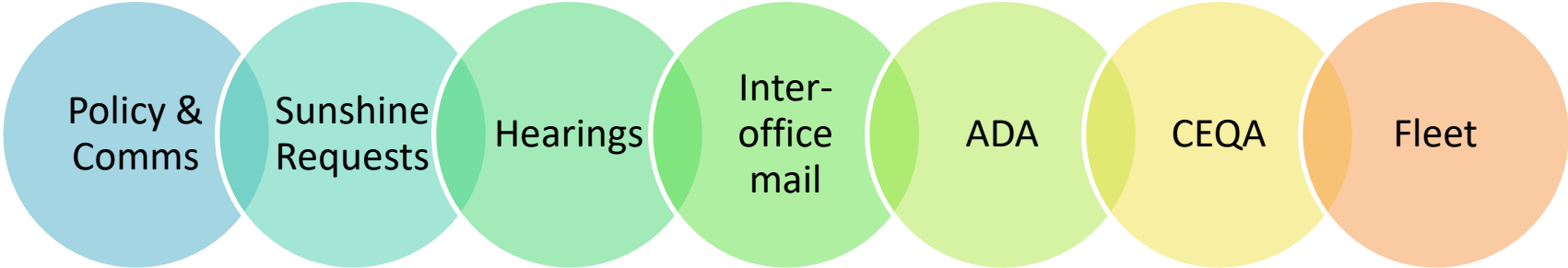


Shared Administrative Duties

Mandatory:



Elective:



Budget Snapshot by Bureau (All Funds)

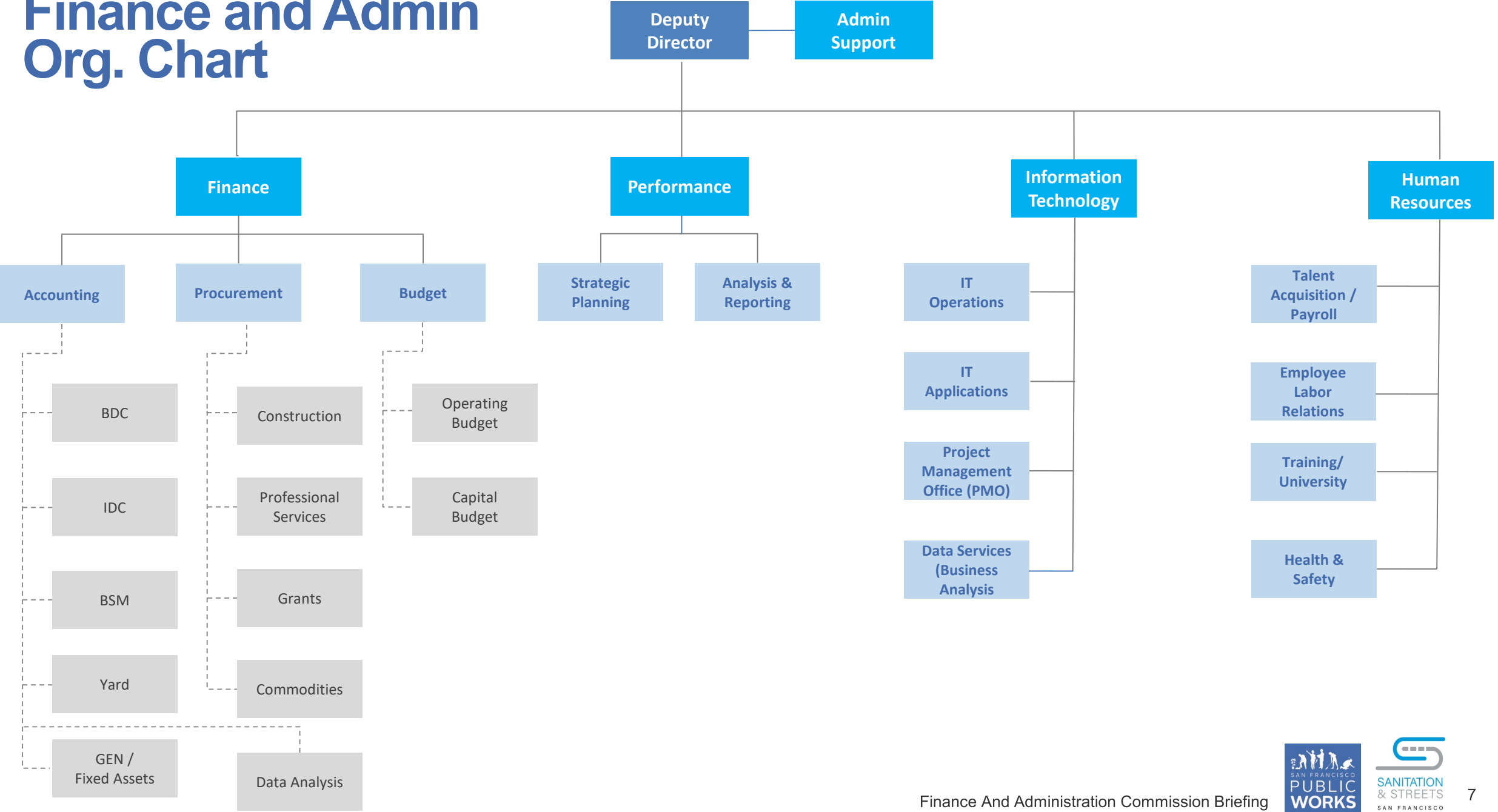
Bureau \$ in millions	Approved Budget	Budget	\$ Change	Budget	\$ Change
	FY 2021-22	FY 2022-23	FY 2021-22	FY 2023-24	FY 2022-23
Public Works					
General Administration	\$1.2	\$24.7	\$23.5	\$25.7	\$1.0
Building Design and Construction	\$20.7	\$29.7	\$9.0	\$32.8	\$3.1
Infrastructure Design and Construction	\$134.5	\$177.9	\$43.4	\$137.9	(\$40.0)
Operations	\$201.1	\$55.8	(145.3)	\$2.7	(\$53.1)
Commission	-	\$0.4	\$0.4	\$0.4	(\$0.0)
Public Works Total	\$357.5	\$288.5	(\$69.0)	\$199.5	(\$89.0)
Sanitation and Streets					
General Administration	-	\$6.9	\$6.9	\$6.4	(\$0.5)
Operations	-	\$150.8	\$150.8	\$206.9	\$56.1
Commission	-	\$0.5	\$0.5	\$0.4	(\$0.0)
Sanitation and Streets Total	-	\$158.2	\$158.2	\$213.7	\$55.5
Grand Total	\$357.5	\$446.7	\$89.2	\$413.3	(33.4)



Full-Time Equivalent Positions (FTEs) by Division (All Funds)

Division/Bureau	FY21-22	FY22-23		FY23-24	
	Total Positions	Total Positions	Change	Total Positions	Change
Public Works					
General Administration	84.0	188.5	104.5	201.0	12.5
Building Design and Construction	305.0	278.0	(27.1)	279.0	1.1
Infrastructure Design and Construction	514.0	504.9	(9.1)	507.0	2.1
Operations	783.0	190.0	(593.0)	-	(190.0)
Commission	-	7.0	7.0	7.0	-
Public Works Total	1,686.0	1,168.4	(517.6)	994.0	(174.4)
Sanitation and Streets					
General Administration	-	1.6	1.6	2.0	0.4
Operations	-	582.0	582.0	776.0	194.0
Commission	-	7.0	7.0	7.0	-
Sanitation and Streets Total	-	590.6	590.6	785.0	194.5
Grand Total	1,686.0	1,759.0	72.9	1,779.0	20.1

Finance and Admin Org. Chart

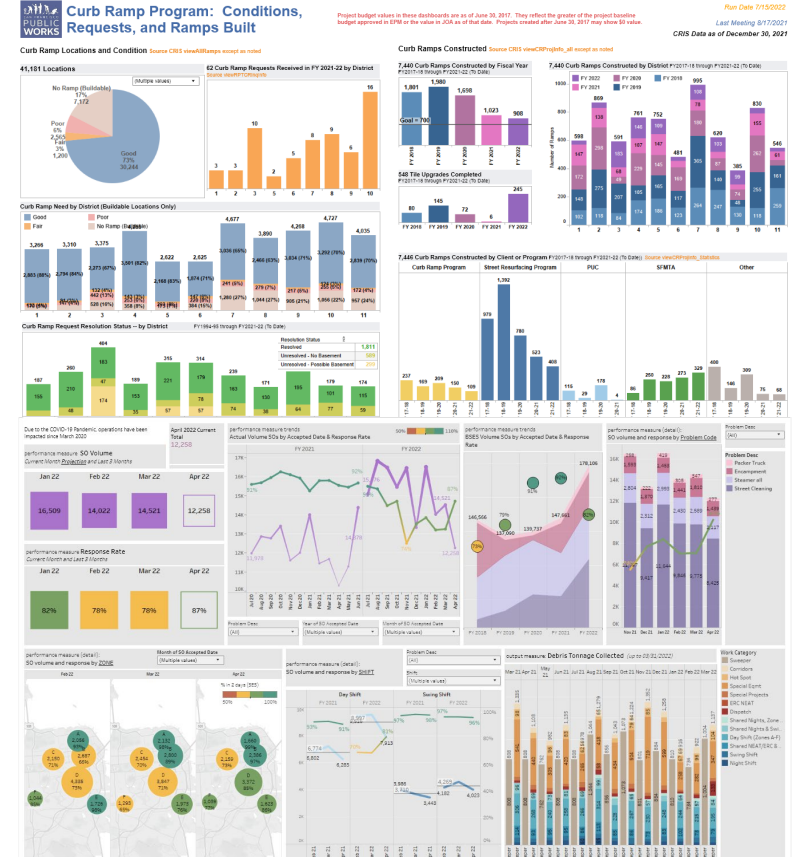


Planning and Performance

Provide data, analysis and strategic planning to inform decision-making and resource allocation processes.

Key Programs include:

- Stat Program
- Strategic Plan
- Employee and Customer Surveys
- Process Improvement/Lean Six Sigma
- Support other department or city initiatives and priorities



San Francisco Public Works 2015-2019 Strategic Plan

VISION
A world-class public works organization that contributes to making San Francisco a remarkable, beautiful, vibrant, safe and livable city.

MISSION
We enhance the quality of life in San Francisco as responsible stewards of the city's physical assets by providing outstanding service in partnership with the community. We design, build, manage, maintain, grow, protect and improve the City's public spaces with skill, pride, innovation and responsiveness.

GOALS

- GOAL 1: ENSURE SAFE, CLEAN, SUSTAINABLE AND VIBRANT PUBLIC SPACES**
- GOAL 2: BE THE SERVICE PROVIDER OF CHOICE FOR DESIGN, CONSTRUCTION, MAINTENANCE AND MANAGEMENT**
- GOAL 3: FOSTER A CULTURE OF OPPORTUNITY, CONTINUOUS IMPROVEMENT AND EXCELLENCE TO DELIVER WORLD-CLASS PUBLIC SERVICE**

OBJECTIVES

- 1. Enable the safe use of public spaces
- 2. Enhance the cleanliness and livability of the City
- 3. Clean and improve the City's public spaces and our business practices
- 4. Create beautiful, highly functional and sustainable public spaces
- 5. Maintain and improve public spaces to ensure long-term resiliency to meet our client expectations and ensure the public good
- 6. Improve our core business by effectively engaging and partnering with our client City departments to better serve the public
- 7. Increase work opportunities for San Francisco residents and businesses.
- 8. Retain, develop and recruit a capable, motivated and diverse workforce
- 9. Advance organizational planning, efficiency and innovation
- 10. Communicate effectively

CORE VALUES

- RESPECT**: We treat each other with respect. We communicate openly and fully. We listen to one another, our clients, and to the community.
- INTEGRITY**: We behave with integrity. We work together as one team. We are accountable to ourselves, to each other and to the public. We are all responsible for our successes and failures.
- RESPONSIVENESS**: We are responsible to the diverse needs of all communities. We pursue new ideas and ways of working. We celebrate our accomplishments.

For more information please visit: www.sfpw.org/strategicplan Or contact: strategicplanning@sfpw.org

San Francisco Public Works 2018-2022 Strategic Plan in Brief

Vision
A forward-thinking organization that honors the public trust

Mission
We care for and build the City's assets for the people of San Francisco

Organizational Principles
Building a learning organization with a culture of respect, integrity, responsiveness and continuous improvement

Core Values

- Respect**: We treat each other with respect. We communicate openly and fully. We listen to one another, our clients, and to the community. We value the safety of our workforce and the public.
- Integrity**: We behave with integrity. We work together as one team. We are accountable to ourselves, to each other and to the public. We are all responsible for our successes and failures. We practice safety every day.
- Responsiveness**: We are responsible to the diverse needs of all communities. We pursue new ideas and ways of working. We celebrate our accomplishments. We incorporate safety as key to quality customer service.

Goals	Objectives	Executive Sponsors	Objective Champions
Goal 1: Be the best place to work	<ul style="list-style-type: none"> 1A - Attract, engage and empower a diverse, diverse and motivated workforce 1B - Provide professional and personal development opportunities 1C - Communicate timely, accurate and relevant information 	Lynn Berger	Bruce Robertson Jason Wang Rafael Gordon
Goal 2: Drive innovation and exceptional service	<ul style="list-style-type: none"> 2A - Embrace continuous improvement and best practices 2B - Advance and develop visionary practices 2C - Be the service provider of choice 	Lynn Berger Lars Stringer	Ashley K Jan Schofield Paul Beratta
Goal 3: Improve and inspire stewardship of public spaces	<ul style="list-style-type: none"> 3A - Build and strengthen partnerships 3B - Reimagine and activate public spaces 3C - Maintain clean and safe public spaces 	Lynn Berger Edgar Lopez	Kath Baldwin Orin Jones Matt Beckman

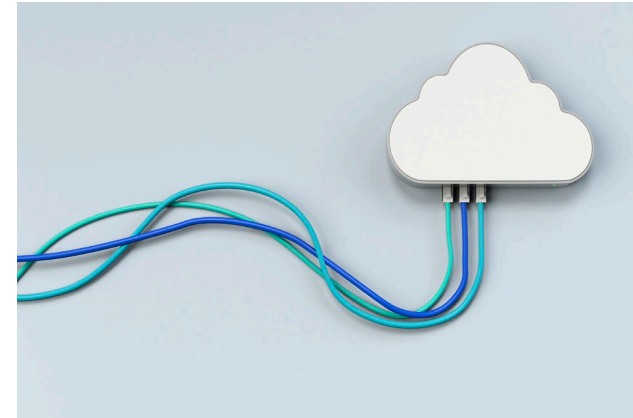
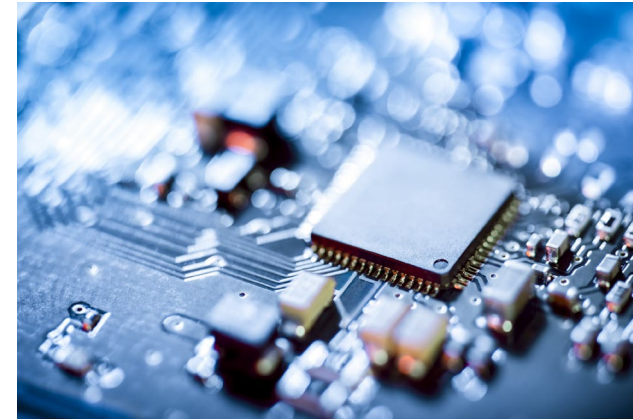


Information Technology

Designs, implements and supports all department-wide information systems and equipment.

There are four IT functional sections:

- **Applications**
- **Infrastructure, Operations, and Security**
- **Data Services**
- **Project Management Office**



Finance – Accounting Section

Accounting handles the systematic and scientific recording of government revenues and expenditures.

- **Project Accounting**
- **Financial Reporting**
- **Accounts Payable and Receivable**
- **Billing and Grants Accounting**
- **Fixed Assets**
- **Internal and External Audit**



Finance – Budgeting and Capital Planning Section

Oversees budget preparation; capital planning, analysis, and reporting; grants research and administration.

- **Operating Budget**
- **Capital Budget**
- **Budget Monitoring**
- **Indirect Cost Plan**



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

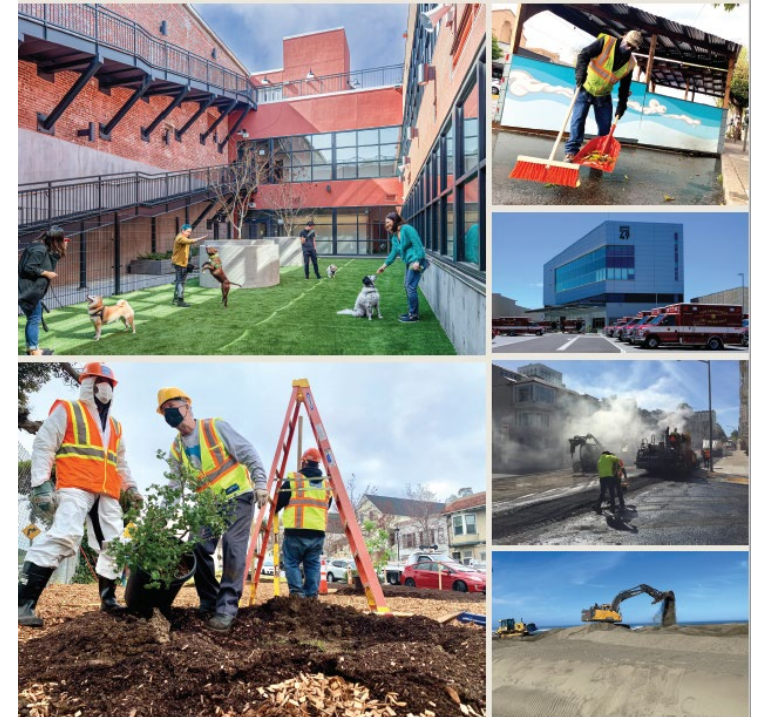
**San Francisco Public Works
California**

For the Biennium Beginning

July 01, 2021

Christopher P. Morill

Executive Director



Final Budget

Fiscal Year 2021-22 and Fiscal Year 2022-23
City and County of San Francisco

Finance – Contract Administration and Procurement

Responsible for advertising projects; receiving and reviewing bids/proposals for responsiveness; handling protests; awarding contracts; and ensuring supplier compliance with insurance, bonding and licensing requirements.

Main contracting types:

- **Construction Contracts**
- **Professional Service Contracts**
- **Grant Agreements**
- **Commodity Procurement**



Human Resources

Human Resources is new in the Fiscal Year 2022-2023 budget. HR services, previously provided by the City Administrator's Office, are being transitioned to Public Works in the budget over the course of the fiscal year.

- **Talent Acquisition and Payroll**
- **Employee Labor Relations**
- **Health & Safety**
- **Training / University**





Questions?



Thank you